

CONVENTION MOTIONS 2021

MOTION 77 - Leaving Certificate Subject Specifications

That ASTI demand that the NCCA include depth of treatment and range of subject knowledge, in the design template of all future Leaving Certificate Specifications, including those currently under development. **(Clare)**

MOTION 81 – Review of Junior Cycle Framework Implementation

That the ASTI demand an assurance that a full and comprehensive review of the implementation of the Junior Cycle framework be undertaken and published by an independent educational body prior to any further changes being proposed and/or implemented at Senior Cycle. **(Dublin South Central, Galway, Mullingar)**

MOTION 79 – Cooperation with changes to Senior Cycle

That the ASTI refuse to cooperate with any further changes to Senior Cycle until a full and comprehensive report on the new Junior Cycle is compiled, completed and fully discussed in joint meetings involving the DES, SEC, NCCA, TUI and ASTI. **(Cork South Paddy Mulcahy) (Requires ballot)**

Amendment

That motion 79 be amended with the insertion of the word longitudinal between the words comprehensive & report. The motion will then read:

That the ASTI refuse to co-operate with any further changes to the Senior Cycle, until a full and comprehensive longitudinal report on the new Junior Cycle is compiled, completed and fully discussed in joint meetings involving the DES, SEC, NCCA, TUI and ASTI. **(Fingal)**

MOTION 27 – Class Size

That the ASTI adopt a policy of maximum class size of 24 students for general subjects and a maximum class size of 20 students for all practical subjects. **(Wexford Tony Boland)**

MOTION 12 – Student teachers' payment

That, in keeping with the practice in other professions, the ASTI seek to negotiate payment for teaching work carried out by student teachers during their Postgraduate Master of Education course. **(Stillorgan)**

Amendment

Amend motion 12 by addition after the words " Postgraduate Masters of Education course" the following "and seek to work with Student Unions and other relevant stakeholders in furtherance of this aim"

The motion will then read:

That, in keeping with the practice in other professions, the ASTI seek to negotiate payment for teaching work carried out by student teachers during their Postgraduate Master of Education course and seek to work with Student Unions and other relevant stakeholders in furtherance of this aim. **(Dublin South 1)**

MOTION 5 - Substitution for attendance at SLAR meetings.

That the ASTI negotiate with the DES for the provision of full substitution cover for teachers attending SLAR meetings. **(Dublin South Central)**

MOTION 26 - Casualisation of the teaching profession

To combat the increased casualisation of the teaching profession, that contracts for all parttime and newly qualified teachers should be for a minimum of 12 hours 40 minutes. **(Kildare)**

MOTION 17 – Posts of Responsibility

That the ASTI seek an immediate review of the current selection criteria for appointments to posts of responsibility, with a view to the reinstatement of seniority and experience as major determinants of suitability for appointment. **(Dublin North West, Galway)**

MOTION 23 - Superannuation

That ASTI negotiate restoration of the pension scheme for all teachers to pre2004 levels in the interest of equality. **(Dublin North West)**

Motion 24 – Redeployment

That a committee be formed to survey ASTI members regarding commuting, geographical proximity to their place of work and opportunities for redeployment. The results of this survey to be used to support a demand to the DES for implementation of a nationwide voluntary redeployment scheme. **(Fermoy)**

MOTION 44 – Supervision and Substitution

That the ASTI negotiate with the Department of Education and Skills an annual opt out from the Supervision and Substitution scheme to be available to all teachers after 15 years' service. **(Tullamore, Mullingar)**

Motion 45 – Supervision and Substitution

That the ASTI negotiate with the Department of Education and Skills an opt in or opt out from the Supervision and Substitution scheme on an annual basis. **(Wexford Tony Boland, Kildare, Galway)**

Motion 65 – Special Educational Needs

That, in the light of the introduction of the new Special Educational Needs (SEN) model, the ASTI approach the Department of Education and Skills (DES), with a view to providing adequate and meaningful training for all teachers without delay. **(Stillorgan)**

MOTION – ASTI Rules and Constitution

RULE 110.

(a) A special committee, to be responsible to Standing Committee, shall be elected and known as the Equal Opportunities Committee; Equal Opportunities shall be deemed to refer to issues in relation to gender, marital status, sexual orientation, age, religious belief, ethnic or national origin, the traveller community or disability.

(b) The Committee shall consist of the President, President-elect, where applicable and Vice-President for the time being and nine members duly elected at Annual Convention every second year.

(c) The Equal Opportunities Committee shall advise Standing Committee on such equal opportunities matters:

- (i) as are remitted to it by Standing Committee, or
- (ii) on such other equal opportunity issues as the Committee itself wishes to investigate.

(d) The Committee shall remain in office for two years, shall meet not less than three and not more than seven times a year and members shall be eligible for re-election.

(e) In the event of a vacancy arising for an elected member during the period of office of the Committee the vacancy shall be filled by election at the next CEC meeting or Annual Convention, whichever is the earlier.

(f) The Committee shall meet within one month from the conclusion of Convention each year. At this meeting the Committee shall elect one of its members as Chairperson. The Chairperson shall hold office for one year and shall be eligible for re-election but shall not hold office for more than four years consecutively.

(g) The Committee shall submit an annual report to Convention which will be published in the Convention Handbook, after that report has been submitted to and approved by Standing Committee.

(h) All activities of the Committee involving expenditure shall be subject to the approval of Standing Committee.

Amend Rule 110 as follows:

- (i) By deletion of the words Equal Opportunities Committee after the words “A special committee, to be responsible to Standing Committee, shall be elected and known as the” in paragraph (a)
- (ii) By insertion of the word Equality Committee after the words “A special committee, to be responsible to Standing Committee, shall be elected and known as the” in paragraph (a)

- (iii) By deletion of the words Equal Opportunities after the semi colon in paragraph (a)
- (iv) By insertion of the words Equality after the semi-colon in paragraph (a)
- (v) By insertion of the words “or any other matter related to equality as might be assigned to the committee by Standing Committee.” After the words “the traveller community or disability.” in paragraph (a)
- (vi) By deletion of the words Equal Opportunities Committee after the words (c) The
- (vii) By insertion of the word Equality Committee after the letter (c) The
- (viii) By deletion of the words equal opportunity after the words “(ii) on such other” in paragraph (c)
- (ix) By insertion of the word “equality” after the words “(ii) on such other” in paragraph (c)

Rule 110 shall then read as follows:

(a) A special committee, to be responsible to Standing Committee, shall be elected and known as the Equality Committee; Equality shall be deemed to refer to issues in relation to gender, marital status, sexual orientation, age, religious belief, ethnic or national origin, the traveller community or disability, or any other matter related to equality as might be assigned to the committee by Standing Committee.

(b) The Committee shall consist of the President, President-elect, where applicable and Vice-President for the time being and nine members duly elected at Annual Convention every second year.

(c) The Equality Committee shall advise Standing Committee on such equal opportunities matters:

- (i) as are remitted to it by Standing Committee, or
- (ii) on such other equality issues as the Committee itself wishes to investigate.

(d) The Committee shall remain in office for two years, shall meet not less than three and not more than seven times a year and members shall be eligible for re-election.

(e) In the event of a vacancy arising for an elected member during the period of office of the Committee the vacancy shall be filled by election at the next CEC meeting or Annual Convention, whichever is the earlier.

(f) The Committee shall meet within one month from the conclusion of Convention each year. At this meeting the Committee shall elect one of its members as Chairperson. The Chairperson shall hold office for one year and shall be eligible for re-election but shall not hold office for more than four years consecutively.

(g) The Committee shall submit an annual report to Convention which will be published in the Convention Handbook, after that report has been submitted to and approved by Standing Committee.

(h) All activities of the Committee involving expenditure shall be subject to the approval of Standing Committee.

If passed, this motion would require as a consequence changes to rule 108 as follows:

Amend Rule 108 as follows:

- (i) By deletion of the words “Equal Opportunity Committee” after the words “Education Committee and”.
- (ii) By insertion of the words Equality Committee after the words “Education Committee and”.

Rule 108 shall then read as follows:

With the exception of the President and Vice-President, no member may serve on more than one of the following committees namely, Standing Committee, Education Committee and Equality Committee, during a concurrent term of office.

(Standing Committee)

MOTION – ASTI Rules and Constitution

RULE 4

4. The objects of the Association shall be:

- (a) To regulate the relations between members and their employers and between members and Local Authorities and Government Departments;
- (b) to promote post-primary education in Ireland and to co-operate with kindred organisations for that purpose;
- (c) to unite and organise those categories of teachers eligible for membership and to promote their interests and to improve their conditions of employment;
- (d) to safeguard the interests of the post-primary teaching profession by maintaining a suitable system of registration; (e) to secure for members adequate salaries with regular increments, adequate pension schemes, reasonable fixity of tenure, and an impartial Appeal Board;
- (f) to obtain direct representation on such educational boards, committees, and other public bodies as the Association may approve;
- (g) to act as a scholastic bureau in the interests of its members;
- (h) to advise and assist individual members of the Association in professional matters;
- (i) to foster among members a sense of professional honour and esprit de corps;
- (j) to purchase, take on lease or in exchange, to hire, or otherwise acquire in the names of the trustees, any real and personal property and any rights or privileges which the Convention may think necessary or convenient for the attainment of the objects of the Association and to see, improve, manage, develop, exchange, lease, mortgage, dispose of, turn to account, or otherwise deal with all or any part or parts of the said real and personal property and rights of the Association;
- (k) to establish and administer a fund or funds for the purpose of providing assistance to members or their dependants;

(l) to publish and produce a periodic journal;

(m) to guarantee up to such limits as shall be determined by the CEC from time to time housing loans sought by members from any bank, building society, or any other financial institution approved by the CEC;

(n) to represent, as a trade union concerned with education, the views of the membership on questions relating to education both in Ireland and outside Ireland, and to take such action as Convention considers to be appropriate in furthering those views;

(o) to represent the views of the membership as trade unionists in Ireland;

(p) to affiliate to any trade union group which Convention or CEC determines to be of advantage to the Association in the pursuit of its objectives, and to support the policies of any such group insofar as those policies do not conflict with these rules or the policy of the Association;

(q) to encourage the promotion and development of ASTI Credit Union.

Amend Rule 4 as follows:

By insertion of the words “(r) to promote equality in education and in society as a whole.” Immediately after the words “(q) to encourage the promotion and development of ASTI Credit Union.”

Rule 4 shall then read as follows:

RULE 4

4. The objects of the Association shall be:

(a) To regulate the relations between members and their employers and between members and Local Authorities and Government Departments;

(b) to promote post-primary education in Ireland and to co-operate with kindred organisations for that purpose;

(c) to unite and organise those categories of teachers eligible for membership and to promote their interests and to improve their conditions of employment;

(d) to safeguard the interests of the post-primary teaching profession by maintaining a suitable system of registration; (e) to secure for members adequate salaries with regular increments, adequate pension schemes, reasonable fixity of tenure, and an impartial Appeal Board;

(f) to obtain direct representation on such educational boards, committees, and other public bodies as the Association may approve;

(g) to act as a scholastic bureau in the interests of its members;

(h) to advise and assist individual members of the Association in professional matters;

(i) to foster among members a sense of professional honour and esprit de corps;

(j) to purchase, take on lease or in exchange, to hire, or otherwise acquire in the names of the trustees, any real and personal property and any rights or privileges which the Convention may think necessary or convenient for the attainment of the objects of the Association and to see, improve, manage, develop, exchange, lease, mortgage, dispose of, turn to account, or otherwise deal with all or any part or parts of the said real and personal property and rights of the Association;

(k) to establish and administer a fund or funds for the purpose of providing assistance to members or their dependants;

(l) to publish and produce a periodic journal;

(m) to guarantee up to such limits as shall be determined by the CEC from time to time housing loans sought by members from any bank, building society, or any other financial institution approved by the CEC;

(n) to represent, as a trade union concerned with education, the views of the membership on questions relating to education both in Ireland and outside Ireland, and to take such action as Convention considers to be appropriate in furthering those views;

(o) to represent the views of the membership as trade unionists in Ireland;

(p) to affiliate to any trade union group which Convention or CEC determines to be of advantage to the Association in the pursuit of its objectives, and to support the policies of any such group insofar as those policies do not conflict with these rules or the policy of the Association;

(q) to encourage the promotion and development of ASTI Credit Union;

(r) to promote equality in education and in society as a whole.

(Standing Committee)