



### **Industrial Action by Grant Funded School Secretaries (FÓRSA)**

Colleagues,

You will be aware that in furtherance of the Fórsa claim for public service pay and conditions, school secretaries funded through the Ancillary Services Grant system have voted to commence a campaign of industrial action.

In such circumstances members of other unions not involved in a dispute are expected to work, as normal, on the day. This is fully understood by Fórsa and the reverse would apply if ASTI was in dispute with the employer.

ASTI has been informed that this industrial action will commence on the morning of Friday 20<sup>th</sup> September with a short one hour strike and the commencement of a work to rule. This will affect schools outside the ETB sector where Fórsa have members.

On 20<sup>th</sup> September, secretaries will protest outside their schools at the start of the school day. Fórsa have informed us that this is not a picket and they are not expecting or encouraging any other employees not to attend work as normal.

They have asked for the support of local representatives from the teaching unions to support their action whereby, if possible, teachers would spend a few minutes with the secretary at the protest without disrupting their normal work.

The first phase of the work to rule, which will also commence on 20<sup>th</sup> September, will consist of a boycott of the Esinet system, with the exception of the OLCS, with claims being processed as normal.

Under no circumstances should ASTI members undertake the work or any duties that would normally be carried out by Fórsa members who are undertaking industrial action.

Please bring this notice to the attention of all ASTI members in your school.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Kieran Christie', is written over a horizontal line.

Kieran Christie  
General Secretary  
September 2019