



16th November, 2015

POSTS OF RESPONSIBILITY

ASTI Convention 2015 decided that the ASTI would issue a directive to members not to undertake Post of Responsibility duties unless pensionably remunerated for this work. In a subsequent ballot, ASTI members voted by 89% to 11% in favour of authorising ASTI Standing Committee to direct members not to undertake Post of Responsibility duties unless pensionably remunerated for this work.

ASTI DIRECTIVE

ASTI members are hereby directed not to carry out Post of Responsibility duties in circumstances where a Post of Responsibility listed on the school's Schedule of Posts is vacant and where the post/duties are not filled by the appointment of a teacher to the post in accordance with the normal appointment procedure and where a teacher is not paid the appropriate Post of Responsibility pensionable allowance.

- The 'Schedule of Posts' is the school's schedule of posts as defined on 23rd November 2015 and as approved by the school's Board of Management (Manager) in accordance with the relevant Department circular letters. School authorities are required to engage in transparent consultation with all staff where it is proposed to amend the schedule.
- The school's 'Schedule of Posts' should be made available to all staff by the school management. Where this schedule is not made available, the school steward should request school management to make the schedule immediately available to all staff.
- All members are required to adhere to the directive. Where a member of ASTI becomes aware that another member is in breach of the above Directive, he/she should report this in writing to the ASTI General Secretary so that the matter may be formally investigated by the union. Breaches of the directive may result in union disciplinary sanction.
- The purpose of this ASTI Directive is to bring about the ending of the Moratorium on Appointments to Posts of Responsibility which has left many schools with unfilled Posts of Responsibility and with many essential administrative, pastoral and curricular duties undone or being carried out on a voluntary basis.
- Each ASTI school steward should calculate the number of SDT and AP posts to which the school would be entitled if the moratorium on posts appointments had not been introduced. This information should then be made available to all ASTI Staff.

For further information, please visit www.asti.ie