

## **RESOLUTIONS:**

**The following resolutions were adopted by Annual Convention 2023:**

### **MOTION 43 - COMPOSITE MOTION - ASSESSMENT & CERTIFICATE EXAMINATIONS**

That the ASTI demand, that for all future Leaving Certificate syllabi (specifications), the Department of Education, the NCCA and SEC publish the full range of syllabus documentation concurrently and not less than 12 months prior to implementation of the syllabus. The syllabus documentation to include: a detailed syllabus which embeds depth of treatment and comprehensive teacher guidelines into the syllabus, sample examination papers and sample marking schemes.

#### **Amendment**

Amend by adding the words “rationale and research-based evidence that underpin the changes to/or introduction of syllabi” after the words “sample marking schemes”.

The amended motion will then read as follows:

That the ASTI demand, that for all future Leaving Certificate syllabi (specifications), the Department of Education, the NCCA and SEC publish the full range of syllabus documentation concurrently and not less than 12 months prior to implementation of the syllabus. The syllabus documentation to include: a detailed syllabus which embeds depth of treatment and comprehensive teacher guidelines into the syllabus, sample examination papers, sample marking schemes, rationale and research-based evidence that underpin the changes to/for introduction of syllabi.

### **MOTION 53 - ASSESSMENT & CERTIFICATE EXAMINATIONS**

That a committee be formed to develop a set of positive proposals for Senior Cycle reform that the ASTI can promote as an alternative to the Minister’s proposals.

### **MOTION 56 - ASSESSMENT & CERTIFICATE EXAMINATIONS**

That the ASTI vehemently oppose the proposal to hold English and Irish Leaving Certificate paper 1 at the end of 5<sup>th</sup> year.

### **MOTION 57 - ASSESSMENT & CERTIFICATE EXAMINATIONS**

That the ASTI refuse to cooperate with the proposal to move Paper 1 in English and Gaeilge to 5<sup>th</sup> year.

### **MOTION 58 - ASSESSMENT & CERTIFICATE EXAMINATIONS**

That the ASTI oppose any attempt for students to sit a Leaving Certificate exam in 5<sup>th</sup> year.

### **MOTION 47 - ASSESSMENT & CERTIFICATE EXAMINATIONS - COMPOSITE MOTION**

That the ASTI demand that the State Examinations Commission not schedule the oral and practical examinations during the Easter holidays.

### **MOTION 55 - ASSESSMENT & CERTIFICATE EXAMINATIONS**

That the ASTI demand that the Easter and Midterm breaks and weekends are not used for the sitting of State Examinations.

### **MOTION 28 - CONDITIONS OF WORK**

That in view of the deterioration of the sick leave entitlements of teachers as a result of the economic crash of 2008 the ASTI now seek significant improvements in teachers’ sick leave entitlements.

### **MOTION 33 - CONDITIONS OF WORK**

That the ASTI enter into negotiations with the Department of Education regarding the current requirement of Croke Park hours, to seek a reduction to reflect concessions made in other sectors of the public service.

### **MOTION 27 - CONDITIONS OF WORK**

That the ASTI demand an alleviation in additional hours (Haddington Road Agreement) as given to other public servants outlined in the report of the Independent Hours Body established under the Building Momentum Agreement 2021-2022.

#### **MOTION 12 - SUPERANNUATION**

That the ASTI negotiate with the relevant Government departments that changes be made to pension arrangements for teachers paying Class A PRSI who wish to work in retirement prior to reaching State Pension age, in order to bring them in line with the pension rights of retired teachers in the Class D PRSI scheme working before reaching State Pension age.

#### **MOTION 5 - POSTS OF RESPONSIBILITY - COMPOSITE MOTION**

That the ASTI seek additional allocation of teaching hours to provide for a reduction in teaching time on a pro-rata basis, to allow AP1 and AP2 post holders to perform their duties.

#### **MOTION 6 - POSTS OF RESPONSIBILITY**

That the ASTI conduct a full and comprehensive review of the workload attached to AP1 and AP2 posts and insist that a time allowance for all post holders be mandatory in all schools.

#### **MOTION 9 - POSTS OF RESPONSIBILITY**

That the ASTI demand that, in addition to their post allowance, Assistant Principals be given a time allowance of 4 hours per week for AP1 and 2 hours a week for AP2, to enable them to fulfil their duties.

#### **MOTION 36 - CLASS SIZE**

That the ASTI enter into negotiations with the Department of Education to reduce class size to 24 in all subjects across the board (with the current limit of 20 for Home Economics to remain in place).

#### **MOTION 39 - EDUCATION - COMPOSITE MOTION**

That the ASTI demand an increase in the services provided by the National Educational Psychological Service to all secondary schools to ensure sufficient SEN provision so that schools can provide inclusive education for all students.

#### **MOTION 50 - ASSESSMENT & CERTIFICATE EXAMINATIONS**

That the ASTI engage with the Department of Education with the aim of abolishing all CBAs in Junior Cycle.

#### **MOTION 74 - ORGANISATION AND ADMINISTRATION**

This Convention demands that all ASTI-endorsed teacher representatives are facilitated to attend ASTI-endorsed meetings [including Teaching Council meetings]. If ASTI-endorsed teacher representatives are impeded from attending, this Convention authorises the ASTI to take action where deemed appropriate, so that teachers are facilitated to attend.

#### **MOTION 18 - CONDITIONS OF WORK**

That the ASTI demand that special leave be granted to those who experience a miscarriage or who are partners of those who experience a miscarriage; equivalent to that given for compassionate leave as is in the case of a parent, child or spouse bereavement

#### **MOTION 30 - CONDITIONS OF WORK**

That the ASTI seek to have the wording in Circular 0042/2014, Appendix 1 Agreed arrangements for the creation of the substitution roster PRELIMINARY WORK BY PRINCIPAL (Part 1 a, b, & c) amended from the current wording:

Calculation of the number of substitution slots to be filled:

The Principal calculates the total number of substitution slots to be filled, based on the weekly class period commitment of the teachers who have not opted out of S&S duties, as set out in Circular 0006/2014:

- a. Each teacher working up to and including 12 hours class contact per week = 3 class periods
- b. Each teacher working more than 12 and up to and including 17 hours class contact per week = 4 class periods
- c. Each teacher working more than 17 hours class contact per week = 5 class periods

To the following:

- a. Each teacher working up to and including 12 hours class contact per week = 120 minutes

- b. Each teacher working more than 12 and up to and including 17 hours class contact per week = 160 minutes
- c. Each teacher working more than 17 hours class contact per week = 200 minutes

**MOTION 29 - CONDITIONS OF WORK - COMPOSITE MOTION**

That the ASTI negotiate with the Department of Education for teachers to be able to opt-in and optout annually from the Supervision and Substitution scheme **(Already Policy)**

**MOTION 52 - ASSESSMENT AND CERTIFICATE EXAMINATIONS**

That the ASTI insist that the supervision and correction of all terminal State Examinations continue to be the remit of the State Examinations Commission and that appointment for such work remain on a voluntary and contractual basis.

**MOTION 49 - ASSESSMENT AND CERTIFICATE EXAMINATIONS**

That the ASTI engage with the SEC to ensure that marks are allocated in advance for all individual questions in all subject papers for the Junior Cycle Final Examinations, and subject teachers be informed accordingly.

**Rules:**

Amend Rule 11 by deletion of “Higher Diploma in Education lay students, final year lay students in colleges who” and substitute with “Professional Masters of Education students in colleges and others who”

Rule 11 to read as follows: Professional Masters of Education students in colleges and others who, when qualified, would be entitled to register as secondary teachers are eligible for student membership of the ASTI. Student members shall be eligible for ASTI membership rights and privileges subject to the following provisions: a student member shall not be entitled to act as an officer of a branch, as a representative on the Central Executive Council or as a member of Standing Committee.

**RULES MOTION**

Motion for new Rule: The new rule to read:

- a) A special committee, to be responsible to Standing Committee, shall be elected and known as the Safety Health & Welfare Committee.
- b) The Committee shall consist of the President, President-elect, where applicable and Vice-President for the time being and nine members duly elected at Annual Convention every second year.
- c) The Safety Health & Welfare Committee shall advise Standing Committee on such Safety Health & Welfare matters:
  - (i) as are remitted to it by Standing Committee, or
  - (ii) on such other Safety Health & Welfare issues as the Committee itself wishes to investigate.
- d) The Committee shall remain in office for two years, shall meet not less than three and not more than seven times a year and members shall be eligible for re-election.
- e) In the event of a vacancy arising for an elected member during the period of office of the Committee the vacancy shall be filled by election at the next CEC meeting or Annual Convention, whichever is the earlier.
- f) The Committee shall meet within one month from the conclusion of Convention each year. At this meeting the Committee shall elect one of its members as Chairperson. The Chairperson shall hold office for one year and shall be eligible for re-election but shall not hold office for more than four years consecutively.
- g) The Committee shall submit an annual report to Convention which will be published in the Convention Handbook, after that report has been submitted to and approved by Standing Committee.
- h) All activities of the Committee involving expenditure shall be subject to the approval of Standing Committee.

If passed, this motion would require as a consequence changes to rule 108 as follows:

**Amend Rule 108 as follows:**

- (i) By inclusion of the words “Safety Health & Welfare Committee” after the words “Education Committee”.

Rule 108 shall then read as follows: With the exception of the President and Vice-President, no member may serve on more than one of the following committees namely, Standing Committee, Education Committee, Safety Health & Welfare Committee and Equality Committee during a concurrent term of office.