



ASTI

STRONGER

TOGETHER

THE PROFESSIONAL

UNION

FOR PROFESSIONAL

TEACHERS



WHY JOIN THE ASTI?

- We are the only union working exclusively for second-level teachers.
- We stand up for your professional status.
- We provide expert advice, support and legal representation as needed.
- We consult you – surveys, ballots, representative networks.
- We fight to protect your working conditions and integrity.
- We have negotiated financial offers for you.
- We provide training.
- We achieved 2-year CIDs.
- We took strike action to advance equal pay for equal work.

ASTI MEMBERSHIP GIVES YOU

- First year of union membership free.*
- A job placement service all year round.
- Information meetings for new teachers.
- Any question answered – big or small.
- New website – login for additional benefits.
- ASTIR magazine – updates on developments in your profession.
- ASTI diary including guide to your terms and conditions.
- Low cost credit card.
- Low cost car, house, health and travel insurance.
- Money off optical and dental treatments.
- Discounted loans.
- Access to a range of grants and supports.
- Professional development/ training opportunities.
- Access to income protection scheme.
- A say in the development of education and teaching.
- A career-long support network.

*subject to criteria

WHAT KIND OF CONTRACT DO I HAVE?

There are different types of contracts given to teachers. These include:

A FIXED-TERM CONTRACT should only be given when the need for the teacher's service is genuinely a temporary one. A fixed-term contract can lead to a continuous (permanent) contract in certain circumstances.

A PROBATIONARY CONTRACT may be given to teachers entering employment in a school for the first time.

A CONTINUOUS CONTRACT is given to teachers who hold permanent full-time positions having completed the probation period satisfactorily.

A CONTRACT OF INDEFINITE DURATION (CID) may be given to teachers who have completed two consecutive years in a school, whose jobs are viable for a third year, and where there are no written objective justifiable grounds for not giving a third year. CIDs are subject to certain criteria. Once granted, a CID provides the same terms and conditions as a continuous contract (pro rata).

GOT A QUESTION?

Beginning a career as a teacher brings much uncertainty. How can I find work? What type of contract do I have? What subjects can I teach? What are my rights and entitlements? What should I be paid? The ASTI is here to answer these questions and any other questions you have, as well as to offer advice, guidance and assistance to you throughout your career.

Contact us: 01 6040160 or email: info@asti.ie

KEEP UP TO DATE: www.asti.ie



JOIN ONLINE

<https://www.asti.ie/join/>

First year of union membership free.*

Job Placement Scheme all year round.

*subject to criteria.

ASTI MEMBERSHIP APPLICATION FORM

FOR DEPARTMENT/ETBI PAID TEACHERS*

The ASTI needs to process your personal data, as required, for the purposes of enabling us to consider your application for membership and, once accepted, to administer your membership. Without such processing, it would not be possible for the ASTI to consider your application and administer your membership. Information regarding the legal basis for any such processing, the period of time for which your personal data will be retained and related matters is set out in the ASTI Privacy Policy at www.asti.ie. For queries regarding the ASTI and your data, including the withdrawal of consent under data protection legislation, contact dpo@asti.ie

RETURN THIS APPLICATION FORM DIRECTLY TO ASTI HEAD OFFICE



* School-paid teachers (ie. teachers not paid by the Department/ETBI) should fill out ASTI Membership Application Form for School-Paid Teachers.

PLEASE COMPLETE USING BLOCK CAPITALS

1 Full name: _____

2 Home address: _____

Eircode: _____

3 Payroll number: _____

4 Personal telephone: _____

5 Email address: _____

6 Date of birth: _____ / _____ / _____

7 Current school: _____

8 Position held: **SECOND-LEVEL TEACHER**

9 Town/city: _____

10 Are you being paid by: a) Department b) ETBI
 (Please tick box)

11 Is this your first second-level teaching position? Yes No

12 Teaching Council registration number: _____

13 Membership category

CONTRACT TYPE Tick <input checked="" type="checkbox"/> one box	FORTNIGHTLY DEPT SALARY DEDUCTION	MONTHLY/FORTNIGHTLY ETBI SALARY DEDUCTION
Permanent or temporary whole time (not CID) <input type="checkbox"/>	0.76% of basic salary (capped at 1.05% of 1st point of pre-2011 salary scale)	0.76% of basic salary (capped at 1.05% of 1st point of pre-2011 salary scale)
CID 18 hours or more <input type="checkbox"/>		
CID 11 hours or more but less than 18 hours <input type="checkbox"/>		
CID less than 11 hours <input type="checkbox"/>		
Fixed-term pro-rata contract (regular part-time) 11 or more hours <input type="checkbox"/>		
Fixed-term pro-rata contract (regular part-time) less than 11 hours <input type="checkbox"/>		
Substitute teacher part-time contract (not PRC or RPT) <input type="checkbox"/>		

Deduction from salary by Department/ETBI is to commence as soon as possible. Teachers not on full salary will be deducted a pro-rata amount (i.e. 0.76% of their pro-rata salary).

You may be eligible for the ASTI's fee waiver scheme for new teachers – subject to certain criteria – see Section 21.

EXAMPLES OF SUBSCRIPTION PAYMENTS

A member receiving a basic salary of €38,637 (gross basic salary) pays .76% of salary, amounting to €293.64 p.a. or approx. €11.26 per fortnight. Any member receiving a basic salary of over €53,289 has their subscription capped at 1.05% of 1st point of pre-2011 salary scale which currently (March 2023) amounts to €405 p.a. or approx. €15.53 per fortnight.

Student member (PME students or students in teacher training college/university) Nil Nil

Student applicants: Expected year of graduation _____

14 Do you hold a PME/PDE/HDip in Education? Yes No

If "No" please state equivalent qualification held:

Where acquired:

Year:

15 Degree qualification:

Where acquired:

Year:

16 If you have at any time been a member of the ASTI, please state:

(a) School:

Town/city:

(b) Reason for leaving:

17 Are you or have you been a member of any other trade union**? Yes No

If "Yes", name of union:

Period of Membership e.g. 2018 – 2019 –

** The ASTI, as an affiliate of the Irish Congress of Trade Unions (ICTU), is bound to apply Paragraph 46 of the ICTU Constitution. Paragraph 46 requires the ASTI to consult with other unions, prior to taking an individual applicant into membership, where, at the time of application, the applicant is or was a member of another union. The ASTI requires this information in order to process your application for membership. For more information see the ASTI Data Protection Policy www.asti.ie.

18 Declaration: I agree to be bound by the rules of the ASTI

Signature:

Date: / /

Signature of proposer:

Signature of seconder:

Please note that your proposer and seconder must be ASTI members.

19 FOR TEACHERS PAID BY THE DEPARTMENT OF EDUCATION

This section must be signed by applicants for membership who are paid incremental salary by the Department of Education.

I hereby authorise the Payroll Division of the Department of Education to make a deduction directly from my salary/pension in respect of the ASTI membership subscription and to pay this amount to the ASTI on my behalf. I understand and agree that:

- The deduction at source facility is being made available solely as a matter of convenience to me.
- Beyond paying the sums deducted to the ASTI, the Department of Education accepts no responsibility of any kind in the matter.
- The deduction is to commence as soon as possible, and is to continue until and unless I serve further written notice to ASTI.***
- The ASTI has the right to alter the amount of this deduction in line with agreed amendments in the rate of subscription.
- Any arrangements for refund of deductions or collection of arrears are to be made directly with the ASTI and the Department of Education will not be responsible for such matters.
- It is my own responsibility to ensure that the correct deduction is made from my salary/pension and to notify the ASTI if I wish to amend or cancel the deduction from my salary/pension.
- There may be a delay in commencing or ceasing my deduction due to payroll scheduling and the fact that amendments to mandates are submitted to the Department of Education on a monthly basis.
- I will correspond directly with the ASTI in relation to the deduction from my pension/salary or the product that I am availing of.

Signature:

Date: / /

*** If your pay source changes from Department paid to ETBI/School-paid your deduction will automatically stop. Please contact the ASTI ASAP to ensure continuation of your ASTI membership.

20 FOR TEACHERS PAID BY ETBI

Please deduct from my salary until further notice, the ASTI subscription rate appropriate to my employment. (Deduction will commence as soon as possible, and will continue until written notice is received and processed by the ASTI.)****

Signature: _____

Date: [] [] / [] [] / [] [] [] []

**** If your pay source changes from ETBI paid to Department/School-paid your deduction will automatically stop. Please contact the ASTI ASAP to ensure continuation of your ASTI membership.

21 ELIGIBILITY FOR SUBSCRIPTION WAIVER FOR FIRST YEAR OF ASTI MEMBERSHIP

I was first appointed to a teaching position on or after 1st February 2012. I am therefore applying to have my first year of ASTI membership subscription waived.

If I am deemed eligible for a subscription waiver for my first year of ASTI membership, I agree that the deduction of my ASTI Annual Subscription from my salary, as set out in Section 19 or Section 20 of this form, will begin one year after the date I become an ASTI member.

Signature: _____

Date: [] [] / [] [] / [] [] [] []

22 ASTI endorsed candidates to Seanad Éireann and the Teaching Council

With your consent we may provide the following contact details to ASTI endorsed candidates seeking election to Seanad Éireann and the Teaching Council: email address, telephone number, postal address.

I hereby consent to the ASTI passing on my contact details to ASTI endorsed candidates seeking election to Seanad Éireann and the Teaching Council and I understand that by consenting to this it will be revealed to such a candidate that I am a member of the ASTI.

Tick box and sign below to give your consent.

Signature: _____

Date: [] [] / [] [] / [] [] [] []

You may withdraw your consent at any time by contacting dpo@asti.ie

23 WOULD YOU LIKE TO JOIN REWARDS FOR ASTI MEMBERS?

Rewards offers new ASTI members exclusive access to MyDoc, an online GP service, for 12 months and other discounts, offers, competitions and more (Benefits). Rewards is run by Cornmarket Group Financial Services Ltd. (Cornmarket).

- To get more information about Rewards Benefits visit Cornmarket.ie/asti-rewards/.
- For Rewards Membership Terms & Conditions visit: Cornmarket.ie/rewards-club-terms
- For Rewards Data Protection Statement visit Cornmarket.ie/rewards-dps.

All documents can be accessed by scanning the QR code opposite using the camera on your phone.

Tick here to join Rewards for ASTI members.

By ticking here, you confirm that you agree to the Terms & Conditions and Data Protection Statement available above. Cornmarket will contact you about your Rewards. You can opt out at any time.

Signature: _____

Date: [] [] / [] [] / [] [] [] []



ADVICE

SUPPORT

PROTECTION

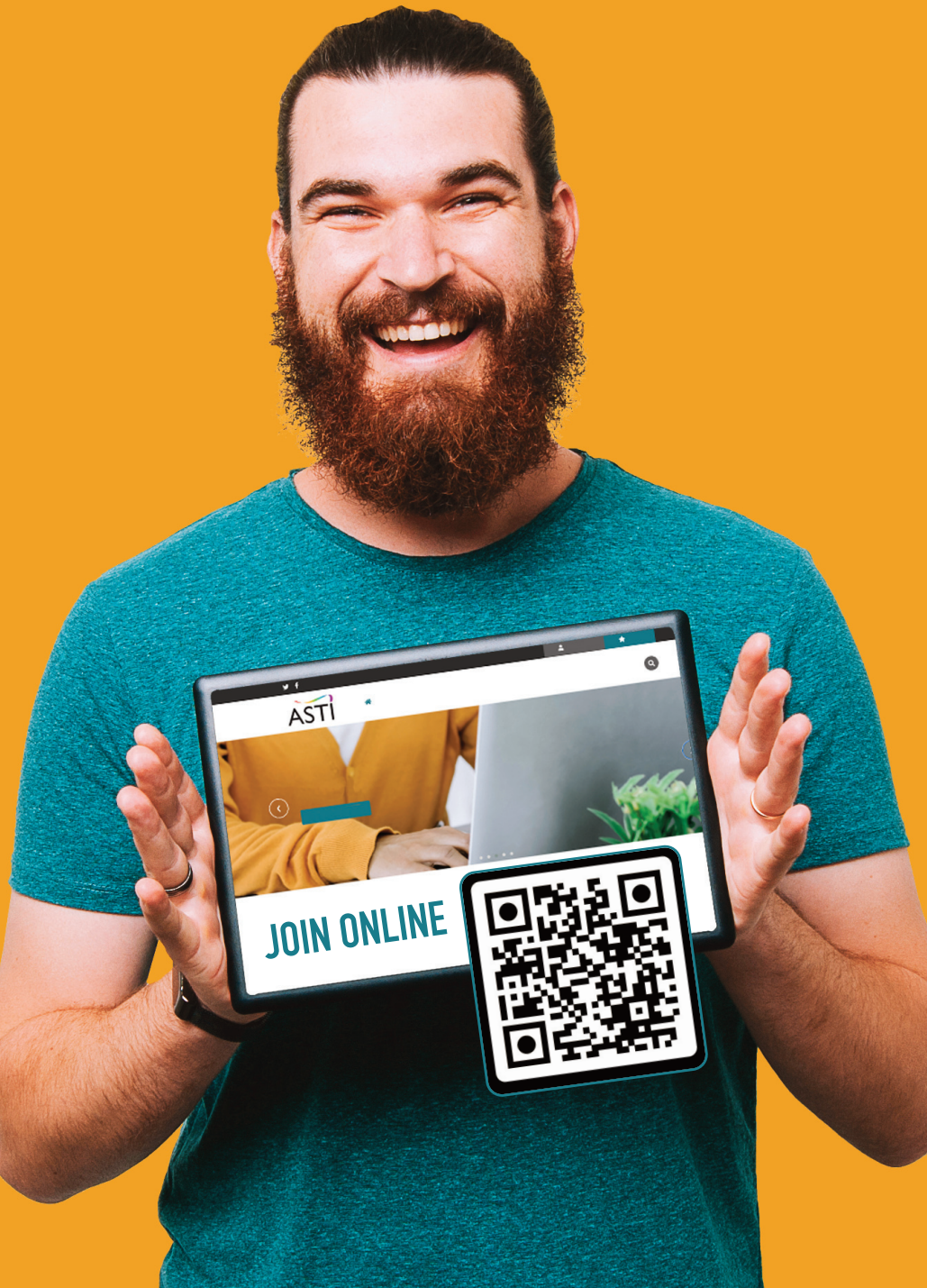
REPRESENTATION



DID YOU KNOW YOU CAN

JOIN ASTI

ONLINE?



Postage will be paid
by Licensee

Licence No. 2648

Membership Section

ASTI

Thomas MacDonagh House

Winetavern Street

Business Reply Service

Dublin 8

D08 P9V6

No Postage Stamp
necessary if posted
in Republic of Ireland

