

FOR PROFESSIONAL

# TEACHERS



### ASTI STUDENT MEMBERSHIP GIVES YOU

- Free membership for student teachers.
- A job placement service all year round.
- Information meetings for new teachers.
- Any questions answered big or small.
- New website login for additional benefits.
- Ask the experts speak to our teacher employment experts about registration, pay, leave, timetable or any employment issue.
- Free legal advice/representation [subject to terms].
- ASTIR magazine direct to your school.
- ASTI diary with handy guide to your terms and conditions.
- Low cost credit card.
- Low cost car, house, health and travel insurance.
- Discounted loans.
- Job hunting tips.
- Professional development opportunities.
- A say in the development of education and teaching.
- A career-long support network.

#### **JOIN ONLINE**

When you join the ASTI you can create an ASTI MyUnion web account for additional benefits



JOIN ONLINE https://www.asti.ie/join/



MyUnion https://www.asti.ie/my-union/

#### YOUR FIRST JOB: WHAT TO EXPECT

#### THERE ARE DIFFERENT TYPES OF CONTRACTS GIVEN TO TEACHERS. THESE INCLUDE:

A FIXED-TERM CONTRACT should only be given when the need for the teacher's service is genuinely a temporary one. A fixed-term contract can lead to a continuous [permanent] contract in certain circumstances. A PROBATIONARY CONTRACT may be given to teachers entering employment in a school for the first time.

A CONTINUOUS CONTRACT is given to teachers who hold permanent full-time positions having completed the probation period satisfactorily.

A CONTRACT OF INDEFINITE DURATION [CID] may be given to teachers who have completed two consecutive years in a school, whose jobs are viable for a third year, and where there are no written objective justifiable grounds for not giving a third year. CIDs are subject to certain criteria. Once granted, a CID provides the same terms and conditions as a continuous contract [pro rata].



See more about teachers' contracts - visit the Contracts Explained web page

https://www.asti.ie/your-employment/terms-and-conditions/contracts/



Guidelines for teachers on probation can be found here visit the A-Z of Rights and Conditions - Probation https://www.asti.ie/your-employment/terms-andconditions/probation/

#### **GOT A QUESTION?**

Beginning a career as a teacher brings much uncertainty. How do I register as a teacher? What subjects can I teach? How can I find work? What type of contract do I have? What should I be paid? What are my rights and entitlements? The ASTI is here to answer all your questions, as well as to provide advice, support and assistance to you as you embark on teacher training, undertake your teaching practice, graduate, seek work, sign your first contract, experience your first year as a teacher and as you continue your career in teaching. As an ASTI student member, you can contact us by phone, email, or via social media to access expert advice on any area of teaching and employment.

THE PROFESSIONAL

# UNION FOR PROFESSIONAL TEACHERS

The ASTI website has an A-Z covering teachers' terms and conditions including guidelines for new teachers, contracts and the rights of temporary and part-time teachers. Visit the A-Z of Terms and Conditions page on asti.ie



https://www.asti.ie/your-employment/terms-and-conditions/

#### **CONTACT US:**

1850 418 400

Or email: info@asti.ie

Keep up to date: www.asti.ie







https://www.asti.ie/join/

Ireland's only union working exclusively for second-level teachers

FREE MEMBERSHIP FOR STUDENT TEACHERS

#### **ASTI MEMBERSHIP APPLICATION FORM**

The ASTI needs to process your personal data, as required, for the purposes of enabling us to consider your application for membership and, once accepted, to administer your membership. Without such processing, it would not be possible for the ASTI to consider your application and administer your membership. Information regarding the legal basis for any such processing, the period of time for which your personal data will be retained and related matters is set out in the ASTI Privacy Policy at www.asti.ie. For queries regarding the ASTI and your data, including the withdrawal of consent under data protection legislation, contact dpo@asti.ie

RETURN THIS APPLICATION FORM DIRECTLY TO ASTI HEAD OFFICE



#### PLEASE COMPLETE USING BLOCK CAPITALS

1 Full name:

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8	Degree qualification:							
	Where acquired:							
	Year:							
9	Name of third-level i	nstitution y	ou are curi	rently at	tending:			
	What year will you gr	aduate?	2 0					
	Teaching practice School name (if known):							
	Teaching practice School address (if known):							
Declaration: I agree to be bound by the rules of the ASTI								
	Signature:							
	Date:		/		/			
	ASTI endorsed candidates to Seanad Éireann and the Teaching Council.  With your consent we may provide the following contact details to ASTI-endorsed candidates seeking election to Seanad Éireann and the Teaching Council: email address, telephone number, postal address.  I hereby consent to the ASTI passing on my contact details to ASTI endorsed candidates seeking election to Seanad Éireann and the Teaching Council and I understand that by consenting to this it will be revealed to such a candidate that I am a member of the ASTI.  Tick box and sign below to give your consent   .							
	Signature:							
	Date:		/		/			
	Signature of proposer:	FOR HEAD	OFFICE US	ONLY				
	Signature of seconder:							

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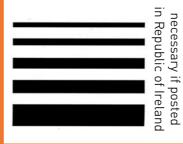
Membership Section
ASTI

Thomas MacDonagh House Winetavern Street

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# SHOULD JOIN THE ASTI

- We stand up for your professional status.
- ✓ We provide advice, support and legal representation as needed.
- ✓ We fight to protect your working conditions and career.
- ✓ We have negotiated a range of financial offers for teachers.
- ✓ We consult with you surveys, ballots, representative network.
- ✓ We keep you informed website, publications, email and texts.
- We provide training.
- ✓ We achieved 2-year CIDs.
- ✓ We took strike action to advance equal pay for new entrant teachers.
- ✓ We are the only union working exclusively for second-level teachers.



JOIN ONLINE

https://www.asti.ie/join/

**STRONGER TOGETHER** 

**ADVICE** 

## SUPPORT

# REPRESENTATION

