

104th Annual Convention


ASTI



BOOKS 1 & 2

Convention

Handbook & Reports 2026

SERVING TEACHERS PROMOTING EDUCATION

CONVENTION 2026

104TH ASTI ANNUAL CONVENTION



Padraig Curley, President, ASTI



Kieran Christie, General Secretary, ASTI



Protest held by teachers outside Synges Street CBS on Thursday 8th May in a bid to pause proposals to turn the school into a Gaelcholáiste from September 2026.

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CONVENTION PROGRAMME

TUESDAY, 7th APRIL, 2026

12:00 Noon Official Opening

If the business of Annual Convention is progressing quicker than expected Convention may, at the discretion of the Presiding Officer, move to the following business on the Convention programme.

12:00 noon to
2:00 p.m.

PRIVATE SESSION

Election Arrangements

As there is only one nominee for President and Honorary Treasurer, there will be no election in that regard. The arrangement for the election of Vice-President is set out in the document "Election Arrangements" which has been circulated to all delegates and CEC members.

Nomination paper for the vacancy on the Non-Permanent Teachers' Advisory Committee will be available between 2:45 pm and 5:30 pm.

- | | |
|--|-------------|
| (i) Credentials | |
| (ii) Adoption of Standing Orders | Book 1 – 12 |
| (iii) Appointment of Time Keepers | |
| (iv) Formal appointment of Tellers | Book 1 – 19 |
| (v) Minutes of Annual Convention 2025 | |
| (vi) Adoption of Steering Committee Reports | Book 1 – 16 |
| (vii) Declaration of Results of Regional Elections to Standing Committee | |

ASTI PRESIDENT

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	Motion 49 - MISCELLANEOUS	Book 1 – 42
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2:00 p.m. to 4:00 p.m.	Public Session	
2:00 p.m.	DECLARATION OF ELECTION OF PRESIDENT	
	MOTION 37 - ASSESSMENT	
	That the ASTI demand all work undertaken by teachers in relation to Additional Assessment Components be covered by full indemnity. (Carbery)	
	MOTION 39 - ASSESSMENT	
	That the ASTI demand that students be solely responsible for the authentication and submission of the completed AAC to the State Examinations Commission. (Dublin North 1 Miriam Duggan)	
	MOTION 42 - ASSESSMENT	
	That the ASTI adopt the position that all aspects of senior cycle assessment should remain the responsibility of the State Examinations Commission. That the ASTI direct teachers not to engage in any scheduling, administering, supervising, authenticating, collecting, storing or correcting of the additional assessment component associated with the senior cycle redevelopment. (Requires Ballot) (Dublin South County)	
	MOTION 48 – CERTIFICATE EXAMINATIONS	
	ASTI demands that the MFL and Irish Orals no longer take place during the Easter holidays, and revert to previous arrangements whereby they took place during term time. (Dublin North East)	
4:00 p.m.	Adjournment	
4:25 p.m. to 6:00 p.m.	Public Session	
	PRESIDENT’S ADDRESS	
	MINISTER’S ADDRESS	
	GUEST SPEAKERS’ ADDRESSES	
	Professor Catherine Furlong - Associate Professor within the School of Policy and Practice at the Institute of Education, St Patrick’s Campus, DCU.	
	Dr Sabrina Fitzsimons - Assistant Professor of Education based in the School of Policy and Practice at the Institute of Education, St Patrick’s Campus, DCU.	
	Dr Pia O’Farrell - Lecturer in the School of Policy and Practice at the DCU Institute of Education.	
6:00 p.m.	Adjournment	

WEDNESDAY, 8th APRIL, 2026

Ballot papers will be available between **9:00 a.m. and 12 noon** for the election of Non-Permanent Teachers' Advisory Committee vacancy.

Ballot papers must be placed in ballot boxes between 9:30 a.m. and 12:30 p.m.

Nomination papers will be available between **2:30 p.m. and 5:30 p.m.** for the election of Steering Committee, Investment Committee, Rules Committee, Pensions Sub-Committee, Global Solidarity Committee, Business of CEC Sub-Committee and other Sub-Committees as relevant.

Completed nomination papers must be submitted by 6:00 p.m.

**9:30 a.m. to
1:00 p.m.**

Public Session

If the business of Annual Convention is progressing quicker than expected Convention may, at the discretion of the Presiding Officer, move to the following business on the Convention programme.

POLICY IMPLEMENTATION

Survey 2025	Book 2 – 53
Rationalisation	Book 2 – 1
Occupational Health Service	Book 2 – 3
Employee Assistance Scheme	Book 2 – 4
Safety, Health & Welfare Committee	Book 2 – 9
ICTU Health and Safety Committee	Book 2 – 4

MOTION 18 – CONDITIONS OF WORK

In relation to a teacher returning to work after a period of absence due to sick leave, that the ASTI publicly campaign and negotiate with the Department to ensure that the teacher's own medical practitioner(s) and not Medmark alone determines when the teacher is fit to return to work, in the interest of teacher wellbeing. **(Dublin North West)**

MOTION 23 – CONDITIONS OF WORK

That the ASTI negotiate with the Department of Education and Youth, with the aim of establishing an independent and mandatory audit of teachers' psycho social hazards and stresses in each school. This audit should be carried out on a biennial basis. **(Drogheda Sean Higgins)**

11:00 a.m.

GENERAL SECRETARY'S REPORT

COMMUNITY AND COMPREHENSIVE

Advisory Committee Report Book 2 – 78

POLICY IMPLEMENTATION

Industrial Relations Book 2 – 11
 Conciliation and Arbitration Book 2 – 10
 Redeployment Book 2 – 8

MOTION 47 – CERTIFICATE EXAMINATIONS

That, as a core demand in any resolution of the dispute around the ‘Senior Cycle Redevelopment - Implementation Support Measures’, the ASTI insist on two hours of timetable remission as professional time for all Senior Cycle teachers. **(Dublin North East)**

POLICY IMPLEMENTATION

Relations with Parents	Book 2 – 4
NCSE Departmental Council	Book 2 – 4
Retirement Seminars	Book 2 – 6
Pensions Sub-Committee	Book 2 – 5

MOTION 41 - ASSESSMENT

In view of the very serious Health and Safety concerns that have been highlighted by science teachers, university academics and the professional organisation of science teachers, the ISTA, regarding the implementation in school science laboratories of the AAC laboratory-based research investigations in the new Biology, Chemistry and Physics curriculum specifications, the ASTI direct its members not to proceed with the implementation of any AAC research investigations in these science subjects where, in their professional opinion, this implementation could give rise to Health and Safety concerns resulting in risk of injury to students, teachers or other school staff. **(Dublin North West) (Requires a ballot)**

RSTA Speaker

1:00 p.m. Adjournment for Lunch

2:00 p.m. to 6:00 p.m. Public Session

EDUCATION

Education Committee Report	Book 2 – 54
Junior Cycle	Book 2 – 60
Special Education Needs	Book 2 – 62
Educational Disadvantage	Book 2 – 58
Gaeltacht Education Policy	Book 2 – 67
Examinations	Book 2 – 5

MOTION 38 – ASSESSMENT

That the ASTI demand that one CBA per subject be required to be completed only, as part of the Junior Cycle curriculum.
(Dublin North 1 Miriam Duggan)

MOTION 26 – EDUCATION

That ASTI negotiate with the Department and its Inspectorate to oppose the introduction of common level classes in 2nd year core subjects of English, Irish and Maths. **(Sligo)**

MOTION 44 – CERTIFICATE EXAMINATIONS

The ASTI demand that all state exam papers for each subject be differentiated into higher, ordinary and foundation levels, in line with preceding Junior Certificate and Leaving Certificate examinations, to allow all students to achieve optimum results. **(Carbery)**

MOTION 33 – SCHOOL RESOURCES

In order to address the increased demands for ICT resources at Senior Cycle, that the ASTI negotiate with the Department of Education and Youth to provide each Leaving Certificate student with:

- a laptop computer with access to durable & functional charging stations, and cloud storage

and that schools are resourced with a further Assistant Principal I post to support and facilitate students in dealing with ICT issues that arise. **(Fingal)**

MOTION 30 – SCHOOL RESOURCES

In light of the Additional Assessment Components in Senior Cycle, that the ASTI demand that the Department of Education and Youth provide all schools with sufficient funding to upgrade existing ICT systems and invest in devices for use by students in completing and uploading reports for SEC for exam accreditation. **(Clare)**

EDUCATION

National Council for Curriculum and Assessment	Book 2 – 63
SCoTENS	Book 2 – 62
International Education Studies	Book 2 – 56

MOTION 27 – EDUCATION

That the ASTI demand that the NCCA publish peer reviewed empirical research for any reforms or initiatives they plan on implementing, and that adequate time be given to the ASTI to respond to this published research. **(Clare)**

6:00 p.m. **Time of closure for nominations**

6:00 p.m. **Adjournment**

THURSDAY, 9TH APRIL, 2026

Ballot papers will be available between **9:00 am and 11:00 am** for the election of of Steering Committee, Investment Committee, Rules Committee, Pensions Sub-Committee, Global Solidarity Committee, Business of CEC Sub-Committee.

Ballot papers for these elections must be placed in the ballot boxes between 9:30 am and 11:30 am.

Nomination papers will be available between **1:00 pm and 3:30 pm** for election of Honorary National Organiser, Benevolent Fund, Awards Committee, CEC Appeals Sub Committee and Regional Organisers.

Completed nomination papers must be submitted by 4.00pm.

**9:30 a.m. to
12 noon**

Public Session

If the business of Annual Convention is progressing quicker than expected Convention may, at the discretion of the Presiding Officer, move to the following business on the Convention programme.

EDUCATION

School Inspection / Evaluation

Book 2 – 69

MOTION 10 – CONDITIONS OF WORK

That the ASTI advocate for a revision of the inspection schedule to ensure:

- inspections do not occur during the week immediately following a school holiday.
- notices of inspection are not issued during the week preceding a school holiday. **(Clare)**

MOTION 25 – CONDITIONS OF WORK

That, as a matter of priority, the ASTI negotiate with the Department of Education and Youth with the aim of seeking a reduction in the number of inspections and a reduction in the models of inspection, in order to alleviate teacher workload and stress. **(Drogheda Sean Higgins)**

POLICY IMPLEMENTATION

Posts of Responsibility

Book 2 – 4

EQUALITY

Equality Committee Report

Book 2 – 80

MOTION 8 – CONDITIONS OF WORK

That the ASTI demand that parental leave be made available to teachers with the same flexibility as other public sector workers. **(Carbery)**

MOTION 3 – SALARIES AND ALLOWANCES

That the ASTI negotiate with the Department of Education and Youth for the reinstatement of the AEN (SEN) allowance to teachers' salaries for:

- teachers who hold the relevant postgraduate qualification in AEN (SEN)

and that this allowance be backdated to the time the teacher received the relevant postgraduate AEN (SEN) qualification. **(Fingal)**

ASTI SUBMISSIONS

Book 2 – 35

EXTERNAL RELATIONS

Irish Congress of Trade Unions	Book 2 – 19
ICTU Women’s Committee	Book 2 – 26
Education International / ETUCE	Book 2 – 26
Teaching Council	Book 2 – 28
British and Irish Group of Teacher Unions	Book 2 – 31
RSTA	Book 2 – 32
Amnesty International	Book 2 – 34
Affiliations	Book 2 – 33
Political Lobbying	Book 2 – 33

MOTION 15 – CONDITIONS OF WORK

That the ASTI seek to abolish the Croke Park hours as part of the next Public Service Agreement to be negotiated in 2026. **(Dublin North East)**

MOTION 1 – SALARIES AND ALLOWANCES

That the ASTI demand wage increases to match cost of living increases. **(Cork South Paddy Mulcahy)**

EXTERNAL RELATIONS

Meeting with Minister	Book 2 – 33
ASTI Global Solidarity Committee	Book 2 – 26
ICTU Disability Committee	Book 2 – 31
Development Aid	Book 2 – 87

MOTION 4 – SALARIES AND ALLOWANCES

In light of the 6% real pay decrease suffered by teachers since 2015 according to the OECD’s 2024 edition of Education at a Glance, the ASTI undertake escalating industrial action in September 2026 to add 6% to all levels of the pay scales to counter these real pay decreases. **(Sligo). (Requires a ballot)**

12 noon**Adjournment for Lunch****1:00 p.m. to
3:00 p.m.****Public Session****NON-PERMANENT TEACHERS**

Non-Permanent Teachers’ Advisory Committee	Book 2 – 17
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MOTION 6 – EXAMINERS AND SUPERINTENDENTS

That the ASTI negotiate with the Department of Education and Youth and with the SEC, that all serving teachers employed by the SEC for state examinations’ purposes have their expenses calculated solely from their place of residence. **(East Galway)**

MOTION 58 – ORGANISATION & ADMINISTRATION

That ASTI contact all relevant Government departments and organisations to request the streamlining of Garda vetting such that vetting from one organisation is automatically transferable to another organisation, removing the need to seek repeat vetting for the same clearance. **(Galway)**

3:00 p.m. to**4:00 p.m.****Private Session****INTERNAL UNION MATTERS**

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Members' Benefit Schemes	Book 2 – 86
Salary Protection Schemes	Book 2 – 88
Four Teachers' Union	Book 2 – 98
Legal Aid Grants	Book 2 – 90
Principals and Deputy Principals	Book 2 – 90
Honorary National Organiser	Book 2 – 95
Standing Committee Election	Book 2 – 92
Publicity and Information	Book 2 – 96
Publications	Book 2 – 97
ASTI On-line Activities	Book 2 – 88
Conferences, Seminars and Meetings	Book 2 – 99
Membership	Book 2 – 100
Awards to Members	Book 2 – 94
Training Report	Book 2 – 102
ASTI Staff	Book 2 – 92
Casework	Book 2 – 93
Rules Committee	Book 2 – 98

MOTION 51 – RULES & CONSTITUTION

That Rule 5 of "ASTI Rules and Constitution" be deleted. **(Sligo)**

MOTION 56 – ORGANISATION & ADMINISTRATION

To facilitate an increase in attendance at ASTI Branch meetings that members, who travel in excess of 10km to attend, shall be eligible to claim travel expenses from their branch at the relevant ASTI rate. Such expenses to be paid following the last branch meeting of the school year, upon verification of attendance from the minute book of the branch. **(Dungarvan)**

4:00 p.m.**Time of closure for nominations****4:00 p.m.****CLOSURE**

STANDING ORDERS

1. PRESIDING OFFICER

- 1.1 The Presiding Officer will normally be the President.
- 1.2 In the absence of the President, the Presiding Officer will be the Vice-President.
- 1.3 In the absence of the President and Vice-President, the Presiding Officer will be the Immediate Past-President or a member of Convention or CEC elected by Convention or CEC.
- 1.4 The Presiding Officer shall chair Convention or CEC in accordance with the provisions of the ASTI Rules and Constitution and of these Standing Orders.
- 1.5 In the event of a dispute about a matter of order or procedure, the Presiding Officer shall determine the matter. The Presiding Officer may consult the Officers prior to making such a ruling.
- 1.6 In the event of a tied vote, the Presiding Officer may exercise a second or casting vote.
- 1.7 If the Presiding Officer rises to speak, all other delegates or members shall be seated immediately.
- 1.8 Failure to observe a ruling of the Presiding Officer may result in expulsion from the meeting.

2. TIMEKEEPING

- 2.1 Convention or CEC, as appropriate, shall appoint from among its members a timekeeper.
- 2.2 The duty of the timekeeper will be to indicate when each speaker has exhausted the time allotted to them in accordance with the provisions of the Standing Orders or ruling of the Presiding Officer.
- 2.3 A visible signal shall be given by the timekeeper to each speaker when the speaker has exhausted the time allotted to them at which point the speaker must stop speaking and withdraw from the speaker's platform.

3. VOTING:

- 3.1 Every resolution shall be made by a show of credential cards at Convention or a show of hands at CEC meetings.
- 3.2 The Presiding Officer shall determine whether or not the resolution is accepted unless:
 - (i) the Presiding Officer rules that a division is needed, or
 - (ii) the determination of the Presiding Officer is challenged by not less than twenty members who shall express their desire that a division is taken by standing in their places.
- 3.3 Tellers shall be appointed by each Convention or CEC meeting to assist the Presiding Officer, on request, in determining the outcome of a division.

4. SUBMISSION OF MOTIONS AND AMENDMENTS

- 4.1 Motions and amendments for Annual Convention must be submitted in accordance with the provisions of the Rules.
- 4.2 Motions for Special Conventions must, in accordance with the Rules, be submitted in the notice of the Special Convention. Amendments to motions at Special Conventions must be submitted in writing prior to the opening of the debate. The amendment must state the name of the proposer and seconder who must be delegates to the Special Convention and present at the proceedings.
- 4.3 Motions and amendments may be submitted by Standing Committee or by members of CEC prior to or at a CEC meeting. Motions or amendments must be submitted in writing and must state the name of the proposer and seconder, who must be members of CEC and present at the appropriate meeting.

5. PROPOSING A MOTION OR AN AMENDMENT

- 5.1 Each motion and amendment must be proposed and seconded by persons entitled to do so whether at Convention or CEC.
- 5.2 Motions or amendments at Convention must be proposed and seconded by representatives of the branch(s) or committee which submitted the motion or amendment. At CEC they must be proposed and seconded by the persons who submitted them.
- 5.3 The proposer of a motion shall be allowed not more than five minutes to speak to the motion.
- 5.4 The seconder of a motion shall be allowed not more than three minutes to speak to the motion.
- 5.5 The proposer and seconder of an amendment shall be allowed not more than three minutes each to speak to the amendment.
- 5.6 Each other speaker to a motion or amendment shall be allowed to speak for not more than three minutes.
- 5.7 A speaker to a motion or an amendment shall be allowed to speak only once to the motion or amendment with the exception of the proposer of a motion who may be allowed the right of reply to matters raised in the debate. In such circumstances, the proposer may be allowed to speak for a further three minutes.
- 5.8 The Presiding Officer shall ensure that speakers to an amendment confine their speeches to matters specifically dealt with in the amendment.

- 5.9 A speaker to an amendment may also be allowed to speak to the substantive motion.
- 5.10 At the discretion of the Presiding Officer, the times specified above may be reduced.
- 5.11 In exceptional circumstances, the Presiding Officer may allow the proposer of a motion additional time to a maximum of three minutes.
- 5.12 Any amendments to a motion must be moved and disposed of after the motion has been proposed and seconded. No other speakers to the motion may be heard until the meeting has disposed of the amendments.
- 5.13 Each amendment must be moved and disposed of before the next amendment is taken.
- 5.14 After a motion or amendment has been proposed and seconded, the Presiding Officer shall, as far as possible, call alternately for speakers against and for the motion or amendment.
- 5.15 Where no speaker offers to oppose the motion or amendment, it shall be put immediately unless the Presiding Officer rules that the interests of the Association warrant an extension of the debate.
- 5.16 When the proposer of a motion indicates that an amendment is acceptable, the Presiding Officer will invite the proposer and seconder of the amendment to put the amendment formally before the meeting, i.e. without a speech. If there is no objection to the amendment, the amendment will be voted upon immediately. If there is an objection, the proposer and seconder of the amendment will be invited to speak first and a debate conducted on the amendment in the normal manner.

6. PROCEDURAL MOTIONS

- 6.1 Procedural motions to bring the business under discussion to a close or to move to the next business may be proposed during the course of a debate by any member who has not already spoken in the debate.
- 6.2 The following procedural motions may be proposed:
- (i) "That the motion/question be now put"
 If such a motion is accepted the proposer of the motion before the meeting shall be entitled to exercise a right of reply as provided under Standing Order 5.7.
 - (ii) "That the meeting proceed to next business" or
 - (iii) "That the motion/question be referred to....." Such a motion must specify to whom the matter is to be referred.
- 6.3 The acceptance of such procedural motions shall be at the discretion of the Presiding Officer.
- 6.4 If any one of the above procedural motions is accepted, the proposer shall be entitled to speak on the motion for not more than two minutes after which the procedural motion shall be put to the meeting.

7. POINTS OF ORDER / INFORMATION / EXPLANATION

- 7.1 A "Point of Order" must deal with the conduct or procedure of the debate and may be put to the Presiding Officer at any time with a request to make the point.
- 7.2 The person wishing to put the "Point of Order" must indicate his/her wish to speak immediately after the alleged breach has occurred.
- 7.3 The person must obtain the permission of the Presiding Officer to speak and in order to receive that permission must prove one or more of the following:
- (a) that the speaker is travelling outside the scope of the matter under debate;
 - (b) that the speaker is using unacceptable language;
 - (c) that the speaker is transgressing a rule of the ASTI;
 - (d) that the speaker is infringing the standing orders;
 - (e) that the speaker is acting unlawfully or is proposing a course of action which is unlawful.
- 7.4 With the permission of the Presiding Officer, a person may interrupt the proceedings with a "Point of Information" or a "Point of Explanation".
- 7.5 The "Point of Information" or "Point of Explanation" should be submitted to the Presiding Officer with a request to be allowed to make the point.
- 7.6 A "Point of Information" is a request for further information regarding the procedure or the subject under discussion. It must be brief and put in the form of a question and should indicate to whom it is addressed.
- 7.7 A "Point of Explanation" is a statement to correct or clarify what is being said by the speaker. It must be a brief explanatory statement and must not be developed into a speech.
- 7.8 The role of the Presiding Officer is to determine if a point of information/point of order is legitimate. At the request of the proposer, the Presiding Officer shall explain to the meeting why a point of order/information is out of order.
- 7.9 The Presiding Officer may allow a person to interrupt a speaker to make a "Point of Explanation".
- 7.10 The Presiding Officer may allow a "Point of Information" to be made after the speaker has finished.
- 7.11 If a speaker is interrupted by a "Point of Order", "Point of Information" or "Point of Explanation", the Presiding Officer may allow the speaker additional time to compensate for the time taken by the interruption.

8. QUORUM

- 8.1 A quorum shall consist of one-third of the duly accredited members of Convention or CEC.
- 8.2 The Presiding Officer may initiate proceedings at the scheduled time or shortly thereafter without a quorum being present. However, no decision shall be taken without a quorum being present.

9. ANNUAL CONVENTION TIMETABLE

- 9.1 Annual Convention shall begin at 12 noon. on the first day and at 9.30 a.m. on each succeeding day.
- 9.2 Annual Convention shall adjourn at 6.00 p.m. on the first day, 6.00 p.m. on the second day and 4.00 pm on the third day.
- 9.3 Annual Convention shall adjourn for lunch from 1.00 p.m. to 2.00 p.m. on the second day and 12 noon to 1.00 pm on the third day.
- 9.4 The timetable for Annual Convention may be changed by Convention on the recommendation of Steering Committee or by a procedural motion to that effect duly proposed and seconded. Such a procedural motion must be proposed at least thirty minutes before the proposed change would have effect.

10. REPORTS

- 10.1 A person introducing a report shall be allowed not more than ten minutes' speaking time for that purpose except with the express permission of the Presiding Officer or of the meeting.
- 10.2 A report shall be placed formally before the meeting through the use of one of the following procedural motions:
- (i) that the report be adopted;
 - (ii) that the report be adopted and its recommendations implemented.
- 10.3 Such procedural motions must be proposed and seconded either formally (i.e. without speeches) or with speakers directing attention to key elements or recommendations in the Report.
- 10.4 One of the following procedural motions may then be proposed and seconded:
- (i) "That the report be rejected".
 - (ii) "That the report (or a section thereof) be referred back to?"

In the case of the latter proposition the motion must be submitted in writing to the Presiding Officer and must specify to whom the report is being referred and to whom it is to be brought when completed.

- 10.5 Motions proposed under this Standing Order shall be subject to the ordinary Rules of Procedure regarding motions except

- (i) speakers shall be permitted to ask questions about matters contained in the report, and
- (ii) the person introducing the report rather than the person proposing the motion may reply to the debate and to any questions which are raised.

11. MATTERS NOT ON THE AGENDA

- 11.1 Matters which are not on the agenda for the meeting may be raised by submitting them in writing to the Presiding Officer prior to the opening of proceedings of any session, on any particular day.
- 11.2 Standing Committee shall be entitled to submit motions on urgent matters to Steering Committee either prior to or during Convention. Steering Committee shall decide whether or not to recommend that such motions be considered by Convention.
- 11.3 The Presiding Officer shall set aside a specific time for dealing with such new business.
- 11.4 Such new business shall only be dealt with with the consent of the meeting.

12. SUSPENSION OF STANDING ORDERS

- 12.1 A motion to suspend Standing Orders shall be submitted in writing to the Presiding Officer by a proposer and a seconder both of whom are members of Convention or CEC.
- 12.2 The motion must specify the Standing Order or Orders to be suspended, and the period of such suspension.
- 12.3 The motion must state the reasons of importance and urgency justifying such suspension and, if such suspension is for the purpose of considering a matter not on the agenda, the reason for not submitting such matter in accordance with the rules or with Standing Order No. 11.
- 12.4 A motion to suspend Standing Orders shall not be considered by the meeting except with the permission of the Presiding Officer.

A motion to suspend Standing Orders shall not be adopted save with the consent of not less than two-thirds of the members of Convention or CEC, who are present and voting.

PROCEDURAL GUIDELINES

1. RULES OF DEBATE

- (i) Proposers and Seconders of motions are entitled under Standing Orders to five minutes and three minutes speaking time respectively. A voluntary curtailment in the use of this time would allow more time for debate. Greater co-operation between proposers and seconders could also reduce the amount of time required for presenting motions.
- (ii) At the President's discretion, and after a number of speakers have spoken for and against, the time limit on speakers should revert to two minutes and after a further number of speakers to one minute.
- (iii) Speakers for a motion and against a motion should sit at opposite sides of the hall, with speakers for to the right of the hall and speakers against, to the left of the hall.

2. MATTERS ARISING FROM HANDBOOK SECTIONS

At the discretion of the President subsections of the Convention Handbook may be proposed, seconded and dealt with collectively. At the beginning of a session where this procedure is being applied, members of Convention may raise any aspect of the particular section or subsections with which they wish Convention to deal.

3. REPORTS TO CONVENTION

The following guidelines apply to the introduction, presentation and proposing of committee reports at Convention:

- (i) The person or persons introducing / presenting the report should highlight only the issues which the committee believes to be of special significance or require debate.
- (ii) If there is more than one person introducing / presenting the report, they should ensure that there is no duplication between their contributions.
- (iii) The person or persons introducing / presenting reports should use the minimum amount of time necessary to do so but, in any event, should not exceed a combined total of ten minutes.
- (iv) After the introduction / presentation of a committee report, the motion "that the report be adopted" should be placed before Convention formally, i.e. without a further proposing / introductory speech. The debate on the report should then take place in the usual way.
- (v) Amendments to a report may be proposed in the usual form of procedural motions "to refer back" a section or sections.
- (vi) Where such reports contain recommendations, they should be highlighted and / or summarised at the end of the report.

STEERING COMMITTEE

GUIDELINES FOR MOTIONS AND AMENDMENTS FOR ANNUAL CONVENTION

Members are advised to read the following guidelines carefully as they will be applied by Steering Committee when it meets to rule motions 'in' or 'out of order' for the Convention Preliminary Agenda.

Steering Committee recommends that motions for Annual Convention being proposed at Branch Meetings should be put in writing either at the relevant Branch Meeting or prior to the Branch Meeting.

(a) MOTIONS:

To ensure that motions are not ruled "out of order"

- (i) all motions **must arrive** in ASTI Head Office by November 30 in accordance with Rule 73;
- (ii) all motions must ask Convention to declare an opinion or call for a course of action, or both;
- (iii) all motions must be properly worded and factually correct;
- (iv) all motions must conform to the objects of the ASTI as set out in the ASTI Rules and Constitution
- (v) all motions must be capable of implementation.

(b) AMENDMENTS AND ADDENDA:

To ensure that amendments and addenda are not ruled "out of order":

- (i) they **must be received** in ASTI Head Office by January 31 in accordance with Rule 73 (d):
- (ii) they must conform with the objects of the ASTI as set out in the ASTI Rules and Constitution
- (iii) they must be capable of implementation
- (iv) they must be properly worded and factually correct
- (v) they must not change the whole sense of a motion and must in some way involve the same question that is raised in the motion
- (vi) they must not be a direct negative of the motion.

Please Note:

Steering Committee has decided that branches may not amend the motions which they have submitted.

(c) CHANGES OF RULE:

- (i) Motions, amendments and addenda involving a change of rule should specify clearly what is to be deleted and what is to be substituted.
 e.g. *The correct formula would read:*
 Rule 59: delete"....."
 or
 Rule 59: delete"....." and substitute "....."
- (ii) All motions proposing a change of rule, which, if passed, will require as a consequence, material change(s) in other rule(s), should identify those rules in which such material change(s) will be required and specify the changes required.
- (iii) Motions, amendments and addenda, other than those specifically changing a rule or rules, must not conflict with existing rule(s).

(d) ADVICE REGARDING DRAFTING MOTIONS:

- (i) Each motion should be clear and concise.
- (ii) A motion should not contain an argument.
- (iii) Each motion should deal with one topic only.

(e) matters affecting the terms and conditions of staff, except as provided for in the Rules, are not appropriate for Convention motions. These should continue to be dealt with by Standing Committee and/or CEC as appropriate.

(f) ADDITIONAL EXPLANATORY GUIDELINES FOR MOTIONS:

- (i) the meaning of a motion must be clear to an independent reader.
- (ii) a motion must not be open to more than one interpretation.
- (iii) where a motion sets out a particular time scale for implementation, this time scale must be reasonably achievable in the opinion of Steering Committee, e.g. *a motion to be passed in April calling for a salary increase to be negotiated and paid by May would probably be ruled 'out of order'.*
- (iv) a motion must not contain errors of fact, e.g. *a motion proposing the reduction of the 'thirty five' point salary scale would be ruled 'out of order' on the basis that there is not a 'thirty five' point salary scale.*
- (v) a motion must be in conformity with the Objects of the ASTI as set out in Rule 4 of the Rules and Constitution of the ASTI. Seventeen specific objects of the Association are listed in Rule 4.
- (vi) motions proposing change of rule must be very carefully worded; they must identify clearly the specific changes being proposed; the amended rule must not be in conflict

with any other ASTI rule. Proposers should read all rules associated with or affected by the rule change that is being proposed.

- (vii) a motion may not be in conflict with any existing rule of the ASTI, e.g. *Rule 5 prohibits discussion of political or sectarian topics so a motion requiring such a discussion would be ruled 'out of order'.*

STEERING COMMITTEE REPORT NO. 1

The first meeting of Steering Committee took place on 5th December, 2025.

In attendance were: Pdraig Curley (President) Richie Bell (Vice President) Máire G. Ní Chiarba, Deirdre MacDonald, Mark Walshe, Kieran Christie (General Secretary) Diarmaid de Paor (Deputy General Secretary) Apologies: Sean O'Neill and Richard Egan

1. Steering Committee Guidelines and Criteria:

The Committee adopted the guidelines for motions and amendments for annual Convention.

Steering Committee noted that for motions to be in order they must:

- (a) Be clear and concise
- (b) Not contain argument
- (c) Deal with one topic only
- (d) Conform with the objects of the ASTI
- (e) Ask Convention to declare an opinion or call for a course of action, or both.
- (f) Be factually correct
- (g) Be capable of implementation
- (h) Not conflict with an existing rule or rules. (Except those specifically changing a rule or rules).

In the case of proposed rule changes, motions should specify what is to be deleted and what is to be substituted. All motions proposing a change of rule, which, if passed, will require as a consequence, material change(s) in other rule(s), should identify those rules in which such material change(s) will be required and specify the changes required.

2. Dates of ASTI Annual Convention 2026.

The dates on which Annual Convention 2026 will be held were noted.

3. Motions: Issues

Correspondence received from two branches containing motions which had been submitted on 1st and 4th December 2025 respectively was considered to be placed on the preliminary agenda of Annual Convention 2026.

Rule 72 of the ASTI Rules and Constitution provides as follows: "72. All motions and resolutions for the Annual Convention shall be notified to the General Secretary, such notification to arrive at ASTI Head Office not later than November 30."

Accordingly, Steering Committee was unable to admit the motions for consideration for placement on the preliminary agenda of Annual Convention 2026.

4. Motions:

Steering Committee examined the motions submitted by branches. Except for rule change motions which require precise wording, every effort was made to include motions on the preliminary agenda. A number of motions were deemed to be 'out of order' and it was agreed to write to the branches involved to provide explanation.

Motions that were already policy were to be accompanied with a statement to that effect on the preliminary agenda.

5. Branch Letter:

The Committee approved the draft letter to be sent to branches regarding prioritisation of motions.

STEERING COMMITTEE REPORT NO. 2

The second meeting of Steering Committee took place on Thursday 5th February, 2026.

In attendance were:

Pdraig Curley (President) Richie Bell (Vice President) Máire G. Ní Chiarba, Deirdre MacDonald, Sean O'Neill, Kieran Christie (General Secretary) Breda Lynch (Deputy General Secretary) and Gemma Tuffy (Executive Officer: Media and Communications)

Apologies: Mark Walshe

1. Steering Committee Report No. 1:

Steering Committee report No. 1 was adopted.

2. Correspondence:

Late submissions by four ASTI branches of prioritised motions for Annual Convention were noted.

Correspondence from a branch requesting clarification regarding why Steering Committee did not place one of their submitted motions on the preliminary agenda was considered. Upon review, it was decided that the original reason for not doing so stood.

Errors in the submissions by two branches regarding their ordering of priority of motions for placement on the agenda were noted. Remedial action was taken in both cases to ensure that their preferences were accommodated in so far as possible.

3. Amendments to Motions:

Amendments to five motions that had been submitted were examined. Steering Committee considered whether to approve the amendments submitted in respect of four of the motions, but declined to do so in each case.

It was not necessary to consider the fifth submitted amendment as the original motion did not attract sufficient support for placement on the final agenda.

4. Prioritised Motions:

Submissions from branches of prioritised motions were noted.

The most popular motions were chosen for inclusion on the final Convention Agenda.

5. Convention Programme:

The programme for Convention was approved. Motions were placed in the appropriate positions on the agenda.

It was decided that if a session or the business of Annual Convention is progressing quicker than expected, Convention may, at the discretion of the Presiding Officer, move to the following business on the agenda.

6. Elections and Counts at Annual Convention:

It was decided to accord discretion regarding the counting of election ballots at Annual Convention 2026. Some counts may be postponed and counted later in ASTI Head Office.

7. Unauthorised Display Stands:

Steering Committee decided that unauthorised display stands are not permitted within the precincts of the Convention centre. This includes the areas made available for stands and displays outside Annual Convention Hall.

8. Distribution of Election Literature

Steering Committee decided that, in accordance with long standing practice, the distribution of any election or other literature within the Annual Convention Hall is not permitted. The only material that may be distributed is that

mandated in accordance with the business of the Convention and distributed at the discretion of the Presiding Officer by the tellers.

9. General:

- It was agreed that requests to hold appropriate fringe events should be accommodated if possible. However, organisers would be requested to conclude their events at least 10 minutes prior to the resumption of Annual Convention.
- Delegates who wish to submit points of order etc. must take their place on seating provided for this purpose. Under no circumstances should they approach the platform.
- Speakers should be requested to avoid repetition as it wastes valuable Convention time.
- Speakers are required to respect the 'red light'. It should be noted that those who continue to speak once the red light goes on are taking time from other speakers.
- It was agreed that the next Steering Committee meeting would be held at 6.00 p.m. on Monday 6th April, 2026 in Whites Hotel, Co Wexford.

TELLERS

1. NOMINATION OF TELLERS

- (i) Each year branches are asked to nominate one of their chosen Convention delegates or one of their CEC members to act as a Teller at Annual Convention.
- (ii) The names and addresses of the nominated Tellers shall be forwarded by the Branch Honorary Secretary to the General Secretary so as to reach the General Secretary not later than January 31st.
- (iii) A member who intends contesting an election at Annual Convention shall not be nominated as a Teller.

2. DUTIES OF TELLERS

- (i) The tellers shall be divided into teams and assigned duties.
- (ii) On their duty day the responsibilities of the tellers are as follows:
 - (a) Security of ballot boxes in the Convention hall. This responsibility commences fifteen minutes prior to the opening of Convention business each day.
 - (b) Counting of votes taken by show of hands / cards. Each teller will be assigned to count a section of the attendance, with one teller acting as co-ordinator.
 - (c) Distribution of necessary documentation to Convention delegates as requested by the Presiding Officer.
- (iii) The counting of ballot boxes shall be carried out by the tellers at times other than when they are on duty in the Convention Hall.
- (iv) Counting of ballot boxes shall be carried out in a specified place and at a specified time. Every effort will be made to make ballot results available to Convention as quickly as possible.

3. ELECTION OBSERVERS

In the cases of elections which require nomination of candidates prior to Convention (i.e. President, Vice-President etc.), duly nominated candidates will be offered a facility to nominate an observer to attend the relevant ballot count. Arrangements will be made to inform such duly nominated observers of the place and time of counting of ballots.

4. TELLERS (STEWARDS) 2026

Branch	Name
Athlone	David Wynne and Maura Igoe
Bray	Conal Ó Dufaigh
Carbery	No nomination submitted
Carlow	Kate Redmond
Carrick-on-Shannon	No nomination submitted
Cavan	No nomination submitted

Clare	John Sims
Cork North	Vincent Murray
Cork South Paddy Mulcahy	Nóirín Ní Éalaithe
Desmond	No nomination submitted
Donegal	No nomination submitted
Drogheda Sean Higgins	Ray Nolan
Dublin North 1 - Miriam Duggan	No nomination submitted
Dublin North East	No nomination submitted
Dublin North West	Ger Curtin / Lauren Rochford
	Oliver Burns / Keith Rooney
Dublin North Central	No nomination submitted
Dublin South Central	Sarah Cullen / James Breslin
Dublin South 1	Catraoine (Katie) Delany and Maura McCaul
	No nomination submitted
Dublin South 2	No nomination submitted
Dublin South County	No nomination submitted
Dublin South West - John Woods	Edward O'Byrne
Dundalk	No nomination submitted
Dun Laoghaire	No nomination submitted
Dungarvan	Ritchie Cosgrave
East Cork	Margaret Fitzpatrick
East Galway	No nomination submitted
East Mayo	No nomination submitted
Enniscorthy	No nomination submitted
Fingal	Eddie McCarthy
Galway	No nomination submitted
Iar Thuaisceart Thir Chonail	Packie Doohan
Kerry	No nomination submitted
Kildare	Pdraig Carbury
Kilkenny	No nomination submitted
Laois	John O'Reilly
Limerick North	Veronica Lavin and Eimear Holly
	No nomination submitted
Limerick South	No nomination submitted
Longford	No nomination submitted
Monaghan	No nomination submitted
Mullingar	Brigid Carley
Navan	Liam McHugh and Graham Geraghty
	Bill Lonergan
Nenagh	No nomination submitted
New Ross	No nomination submitted
Roscrea	No nomination submitted
Sligo	No nomination submitted
Stillorgan	Crena Shevlin
Tipperary	Janet De Souza
Tuam	No nomination submitted
Tullamore	No nomination submitted
Waterford	No nomination submitted
West Limerick	No nomination submitted
West Mayo	John McDonnell
West Waterford	No nomination submitted
Wexford Tony Boland	No nomination submitted
Wicklow	No nomination submitted

ELECTION PROCEDURES

I. ELECTION AND NOMINATION

(a) PRESIDENT, VICE-PRESIDENT AND HONORARY TREASURER

- (i) A nomination form for the offices of President, Vice-President and Honorary Treasurer and a list of eligible candidates are to be sent to each branch secretary by January 6th.
- (ii) Each branch may nominate one candidate for each office.
- (iii) For President and Vice-President elections, candidates must be from among members of the incoming CEC or from the Trustees. For Honorary Treasurer elections, candidates shall be elected from among the members of the incoming CEC.
- (iv) In the event of a Trustee being elected President, Vice-President or Honorary Treasurer, he/she must resign his/her Trusteeship.
- (v) For President and Vice-President elections, candidates must have been members of the Association for the six years immediately prior to the election or have been a representative on the CEC for the three years immediately preceding the election.
- (vi) Nominees defeated for Presidency automatically become candidates for the Vice-Presidency but shall have the right to withdraw.
- (vii) Nominations duly completed on the appropriate forms must be sent to reach the General Secretary on or before 31st January and no later nominations will be accepted.
- (viii) Nominated candidates may withdraw by notifying the General Secretary on or before February 18th.
- (ix) The list of nominees shall be published in the Convention Handbook.

(b) TRUSTEES

- (i) Nomination forms for election of Trustees will be made available on the first day of Annual Convention.
- (ii) Trustees shall be members of the Association elected from among those who have been members for not less than ten years.
- (iii) Nominations for the positions of Trustee shall be by two members of Convention.
- (iv) The appropriate nomination form, duly completed must be submitted to the General Secretary prior to the end of the last session on the opening day of Annual Convention and no late nominations will be accepted.
- (v) Candidates for election will be as listed on the ballot papers.
- (vi) Members of CEC who are elected as Trustees shall resign.

(c) EDUCATION COMMITTEE, EQUALITY COMMITTEE AND SAFETY, HEALTH & WELFARE COMMITTEE

- (i) Nomination forms for election to the Education Committee, Equality Committee and Safety, Health & Welfare Committee will be sent to each Branch Secretary by January 6th.
- (ii) No member may serve on more than one of the following committees namely, Standing Committee, Education Committee, Equality Committee and Safety, Health & Welfare Committee during a concurrent term of office.
- (iii) Each candidate must be nominated by a branch.
- (iv) The appropriate nomination forms duly completed must be sent to reach the General Secretary before January 31st.
- (v) In order to facilitate balloting at Annual Convention and as members may be elected to only one of the following Committees namely, Standing Committee, Education Committee, Equality Committee and Safety, Health & Welfare Committee, candidates who are seeking election to more than one of the relevant Committees are asked to submit to the General Secretary a written statement of the order of their committee preference. This written statement of preference should be placed in a sealed envelope with the candidate's name on the outside of the envelope which should also be marked "Choice of Committee" and forwarded to the General Secretary along with the candidate's nomination form. The envelope will only be opened by the General Secretary at Convention in the event of the candidate being elected to more than one committee.
- (vi) Nominated candidates may withdraw on or before February 18th.
- (vii) The list of nominees will be published in the Convention Handbook.

2. BALLOTING PROCEDURES

For election of President, Vice-President, Trustees, Honorary Treasurer, Education Committee, Equality Committee and Safety, Health & Welfare Committee.

(a) PRESIDENT, VICE PRESIDENT AND HONORARY TREASURER

- (i) The election of President, Vice-President and Honorary Treasurer shall take place on the afternoon of the first day of Annual Convention.
- (ii) Ballot papers for the election of President, Vice-President and Honorary Treasurer shall be made available between 10:30 a.m. and 1:30 p.m. on the first day of Annual Convention.
- (iii) Completed ballot papers for the election of President must be placed in the appropriate ballot boxes by a time to be specified on the first day of Convention. The counting of ballots shall then take place.

- (iv) In the event of no single candidate securing a majority over all others, a further ballot or ballots shall be held.
- (v) The result of the Presidential ballot shall be announced to Convention when the count is complete.
- (vi) Ballot papers for the election of the Vice-President and Honorary Treasurer must be placed in the appropriate ballot boxes by a time to be specified on the first day of Annual Convention. The counting of ballots shall then take place.
- (vii) In the event of no single candidate securing a majority over all others, a further ballot or ballots shall be held.
- (viii) The result of the Vice-Presidential and Honorary Treasurer election shall be announced to Convention when the count is complete.

(b) TRUSTEES

- (ix) Ballot papers for the election of Trustees shall be made available between 9.00 a.m. and 10.30 on the second day of Annual Convention.
- (x) Ballot papers for the elections of Trustees must be placed in the appropriate ballot boxes by 10.45 am on the second day of Annual Convention. The count shall then take place.
- (xi) The three candidates for Trusteeship achieving the highest number of votes shall be deemed elected and the result of the election shall then be announced.

(c) EDUCATION COMMITTEE, EQUALITY COMMITTEE AND SAFETY, HEALTH & WELFARE COMMITTEE

- (xiv) Ballot papers for the election of Education Committee, Equality Committee and Safety, Health & Welfare Committee must be placed in the appropriate ballot boxes by a time to be specified on the morning of the second day of Annual Convention. The count shall then take place.
- (xv) The candidates to be elected to the Education Committee, Equality Committee and Safety, Health & Welfare Committee shall be the nine, nine and nine candidates respectively who receive the highest number of votes.
- (xvi) The results of the elections to Education Committee, Equality Committee and Safety, Health & Welfare Committee shall be examined by the Chairpersons of each of the teams to ensure that a member has not been elected to more than one of the committees.
- (xvii) In the event of a candidate being elected to more than one of the relevant committees, the General Secretary shall then be asked to open the “choice of committee” envelope of the candidate involved, if such is available. The candidate shall then be assigned to a committee based on the candidate’s expressed preference.
- (xviii) The next candidate/s in order of votes received shall then be assigned to the vacant seat/s on the relevant committee/s. The results shall then be handed to the President and be declared to Convention.
- (xix) In the event of a candidate being elected to more than one of the relevant committees and where such candidate has not submitted a “choice of committee” envelope and where such candidate is present at Convention, the candidate should be so advised by one of the chairpersons of the relevant group of tellers. The candidate must indicate immediately to

a meeting of the three chairpersons of the tellers of a decision to opt for membership of one of the relevant committees.

- (xx) The next candidate/s in order of votes received shall then be assigned to the vacant seat/s on the relevant committee/s. The results shall then be handed to the President and be declared to Convention.
- (xxi) In the event of a candidate being elected to more than one of the relevant committees, and where such candidate has not submitted a “choice of committee” envelope, and where such candidate is not present at Convention, the candidate shall be contacted by the General Secretary as soon as possible after Convention and requested to indicate a decision to opt for membership of one of the relevant committees.
- (xxii) The next candidate/s in order of votes received should then be assigned to the vacant seat/s on the relevant committee/s.
- (xxiii) In the above circumstances, the interim result shall be declared to Convention and the final result shall be published in ASTIR.

3. ELECTION CODE FOR CANDIDATES

(a) SCOPE

This election code applies to all elections to the following offices, committees and sub-committees of the ASTI:

- (i) President, Vice President and Honorary Treasurer elected at Annual Convention and Honorary National Organiser elected by the Central Executive Committee (CEC).
- (ii) Education Committee, Equality Committee and Safety, Health & Welfare Committee and all other committees and sub-committees elected at Annual or Special Conventions of the Association or at CEC.

(b) REGULATIONS

Candidates for election to committees and offices within the ASTI should adhere to the following regulations:-

- (i) There shall be no use of the funds of the Association or the funds of any branch of the Association for the purposes of assisting any individual or individuals in an election campaign other than as provided in (iii) below.
- (ii) The structures and facilities of the union may not be used for the purposes of the collection of funds to finance the election campaign of any member.
- (iii) Branch mailing facilities shall only be used for the purposes of advising other branch secretaries of the candidate nominated by a branch.
- (iv) Candidates offering themselves for election may use the official ASTI “Candidate Information Form” for the purposes of promoting their candidature.
- (v) Blank copies of the “Candidate Information Form” shall be available from the General Secretary on request.
- (vi) Completion, copying and distribution of the above form shall be the responsibility of the candidate. Candidates must also take responsibility for the accuracy of statements on the form and for any legal liability accruing.

- (vii) No other form of canvassing literature should be distributed by a candidate or his/her agents.
- (viii) There shall be no distribution of the “Candidate Information Form” or any other election literature within the Convention Auditorium.
- (ix) There shall be no posting of election literature within the Convention precincts.

(c) CANDIDATE INFORMATION FORM

4. ORGANISATION OF ELECTIONS AND CONDUCT OF COUNT

a) DELEGATES/ ELECTORATE

- (i) Names of Delegates and CEC should be notified on time to ASTI Head Office in the normal way.
- (ii) In exceptional circumstances, late notification of delegates/CEC and/or changes of delegates/CEC must be submitted in writing and signed by a branch officer from the nominating branch; this to be handed to a member of the Head Office Staff in the Convention Centre no later than 11am on the first day of Convention.
- (iii) These deadlines will be notified by Head Office to each branch and Branch Officers will bring them to the attention of delegates and CEC members.
- (iv) The deadlines will be implemented rigidly.

(b) REGISTER

- (i) It was agreed that the ASTI should retain the practice of having a register of attendees at Conventions.
- (ii) The register will be divided on a regional basis at different tables for ease of signing.
- (iii) When distribution of ballot papers for each election has been completed, the register is handed to the Presiding Officer (President).

- (iv) At close of voting the register and ballot boxes will be moved by the tellers to the counting venue.
- (v) A 'late register' is then opened.
- (vi) The electorate in each election shall consist of those who have registered prior to the end of distribution of ballot papers for that election.
- (vii) The organisation of the safeguarding of the register shall be the responsibility of the General Secretary.

(c) IDENTIFICATION

Staff and tellers must adhere rigidly to the requirement that members produce ID or their ASTI membership card in order to receive ballot papers.

(d) BALLOT PAPERS: PRESIDENTIAL /VICE PRESIDENTIAL / HONORARY TREASURER ELECTIONS

- (i) Each member at Convention should be handed two ballot papers for the Presidential and/or Vice-Presidential and/or Honorary Treasurer elections - one for the first ballot and one for the second ballot (to be used if necessary on that day).
- (ii) Each ballot paper will be numbered in sequence and printed on paper with a watermark.
- (iii) Ballot papers will be placed in envelopes for delegates.
- (iv) At the Registration Desk each delegate must check that his/her envelope contains the ballot papers; any error must be immediately notified to the Head Office staff; it is only in such circumstances that replacement ballot papers may be issued.
- (v) Where a member mislays his/her ballot paper no replacement ballot paper will be handed out. This will be rigidly implemented.
- (vi) If a third ballot is required then ballot papers will be prepared on site and distributed by the tellers on production of credential cards to those who have registered.
- (vii) Head Office staff will retain a certificate from the printers which will state the number of ballot papers printed. This certificate will be given to the relevant team of tellers.
- (viii) Head Office staff will also provide, to the relevant team of tellers
 - (a) a total of the unused ballot papers contained in the uncollected delegate envelopes and
 - (b) a total of the surplus unused ballot papers.

(e) BALLOT BOXES

- (i) Ballot boxes will consist of six transparent plastic boxes.
- (ii) No other boxes (e.g. quiz boxes etc) will be allowed in the Convention Hall.

CONDUCT OF COUNT

(f) TELLERS

- (i) No teller who is a candidate may be involved in the conduct of an election.

(g) PROCEDURE FOR TELLERS

- (i) When each group of tellers first meet they will appoint one of their number to act as a ‘Chairperson’ and one to act as a ‘Recorder of Decisions’.
- (ii) Tellers must always work in teams of no less than two.
- (iii) All ballot boxes will be opened together.
- (iv) Ballot papers will be stacked face down.
- (v) The number of names on the register and the ‘late register’ where appropriate, will be counted by two tellers acting together.
- (vi) The number of ballot papers will be counted by the remaining tellers acting in teams of two.
- (vii) If the number of ballots cast equals the number of names on the register(s) then counting may proceed.
- (viii) If the number of ballots cast is fewer than the number of names on the register(s) then counting may proceed.
- (ix) If there are more ballot papers than there are names on the register then the following applies:
 - (a) If there are more than 5 ‘extra’ ballot papers then the entire ballot must be reheld ab initio.
 - (b) If there are 5 or fewer ‘extra’ ballot papers the counting of ballots may proceed. However if the difference in votes cast between a candidate to be eliminated and the next best candidate is less than or equal to the number of ‘extra’ ballot papers then the entire ballot must be reheld ab initio following the distribution by tellers of an entirely new set of ballot papers in the hall.
- (x) Once counted, the bundles of ballot papers are swapped around and counted again by a different set of tellers.
- (xi) If the tellers are satisfied with the bundle counts then the chairperson and a teller total the ballots cast.
- (xii) This total is then crosschecked by two other tellers.
 - (a) If the gap between any 2 candidates is greater than 5 votes then the count stands.
 - (b) If the gap between any 2 candidates is 5 or less then the bundles are recounted.
 - (c) If at the end of the second count the result is the same then the count stands.
 - (d) If at the end of this second count the same candidate is successful then the result stands.
 - (e) If at the end of this second count the result is different then a third count is necessary.
- (xiii) When a count has concluded and a provisional result has been agreed by the Tellers, a candidate or a candidate’s nominated observer may request a further count. A further count must then be held.
- (xiv) A candidate or a candidate’s observer may request a further recount and this must also be held.
- (xv) A candidate or a candidate’s observer may request a further recount and this must also be held.
- (xvi) There shall be no further recounts unless that is deemed necessary by the tellers.

(h) COMMUNICATION

- (i) There shall be no communication of count information from the count centre once a count has commenced until the count has concluded.
- (ii) It shall be the responsibility of the nominated observers to advise the candidates of the result.
- (iii) After each ballot the tellers shall furnish a completed teller report to the Presiding Officer. This report shall include the results and any observations which the tellers may wish to make.

(i) FINAL DETERMINATION

In the event of a major problem arising regarding a count and if the tellers are unable to arrive at a particular decision then the matter shall be referred to the ASTI Officers for determination.

5. TABLE OF ELECTIONS

	NO. OF VACANCIES	NOMINATION DATE	NOMINATED BY	ELECTION HELD
President	1	31 Jan	Branch	Annually at Convention
Vice-President	1	31 Jan	Branch	Annually at Convention
Treasurer	1	31 Jan	Branch	Annually at Convention
Trustees	3	1st day of Convention	Convention Member	2027, 2029, 2031 etc at Convention
Standing Committee	18	7 Jan	Branch or 50 members	Biennially in Regions
Honorary National Organiser	1	Last day of Convention	CEC Member	Annually at May CEC
Education Committee	9	31 Jan	Branch	2027, 2029, 2031 etc at Convention
Equality Committee	9	31 Jan	Branch	2027, 2029, 2031 etc at Convention
Non-Permanent Teachers’ Advisory Committee	6	31 Jan	Branch	Biennially 2026, 2028, 2030 etc.
Safety, Health & Welfare Committee	9	31 Jan	Branch	Biennially 2027, 2029, 2031
Steering Committee	5	2nd day of Convention	Convention Member	Annually at Convention
Sickness Benefit Committee	7	2nd day of Convention	Convention Member	2027, 2030, etc Appendix A Rules
Investment Committee	4	2nd day of Convention	Convention Member	Annually at Convention
Benevolent Fund	3	Last day of Convention	Convention Member	Annually at May CEC
Standing Committee Regional Election Committee	5	2nd day of Convention	Convention Member	2029, 2034 at Convention
Rules Committee	5	2nd day of Convention	Convention Member	Annually at Convention
Pensions Sub-Committee	5	2nd day of Convention	Convention Member	Biennially 2026, 2028, 2030 etc
Global Solidarity Committee	5	2nd day of Convention	Convention Member	Biennially 2026, 2028, 2030 etc

ELECTIONS 2026

1. ELECTION OF PRESIDENT 2026-2027

Candidate	Nominating Branches
Richard Bell	Athlone, Carbery, Carlow, Carrick-on-Shannon, Cavan, Cork North, Cork South Paddy Mulcahy, Desmond, Drogheda Sean Higgins, Dublin North I Miriam Duggan, Dublin North East, Dublin North West, Dublin South I, Dublin South 2, Dublin South Central, Dublin South West John Woods, Dungarvan, Dun Laoghaire, East Cork, East Mayo, Fingal, Galway, Iar Thuaisceart Thir Chonaill, Kildare, Kilkenny, Laois, Limerick South, Longford, Mullingar, Navan, Nenagh, Stillorgan, Tuam, Wexford Tony Boland, Wicklow.

2. ELECTION OF VICE-PRESIDENT 2026-2027

Candidate	Nominating Branches
Adrieanne Healy	Cavan, Clare, Cork North, Desmond, Dublin North West, Dublin South West John Woods, Dundalk, Dun Laoghaire, East Cork, Kilkenny, Limerick South, Longford, Mullingar, Nenagh, Stillorgan, Wicklow.
Seamus Keane	Athlone, Carbery, Carlow, Cork South Paddy Mulcahy, Dublin North I Miriam Duggan, Dublin North East, Dublin South I, Dublin South 2, Dublin South Central, Dungarvan, East Mayo, Fingal, Navan, Tuam, Wexford Tony Boland

3. ELECTION OF HONORARY TREASURER 2026-2027

Candidate	Nominating Branches
Noelle Moran	Athlone, Carbery, Carlow, Carrick-on-Shannon, Cork North, Cork South Paddy Mulcahy, Desmond, Drogheda Sean Higgins, Dublin North I Miriam Duggan, Dublin North East, Dublin North West, Dublin South I, Dublin South 2, Dublin South Central, Dublin South West John Woods, Dungarvan, East Mayo, Fingal, Galway, Kilkenny, Laois, Limerick South, Mullingar, Navan, Tuam, Wexford Tony Boland.

4. NON-PERMANENT TEACHERS' ADVISORY COMMITTEE

Committee Elections Non-Permanent Teachers' Advisory Committee six to be elected. We only received five nominations by the closing date.

NOMINEES - Five deemed to be elected

Helena Cunniffe

Ryan Keeney

Michael McGrath

Linda Wynne

Kevin Wall

Note: we will require another nomination during 2026 Annual Convention.

OFFICERS / STANDING COMMITTEE / CEC

1. OFFICERS 2025/2026

President:	Padraig Curley
Vice-President:	Richie Bell
Immediate Past President:	Donal Cremin
Honorary Treasurer:	Noelle Moran
General Secretary:	Kieran Christie

2. STANDING COMMITTEE 2025/2026:

Standing Committee consists of the President, Vice-President, Immediate Past-President, Honorary Treasurer, Honorary National Organiser and 18 Regional Representatives. The General Secretary and Deputy General Secretary attend all meetings of Standing Committee.

Since Convention 2025, up to time of going to press, 8 ordinary meetings and 4 special meeting have been held. The numbers in brackets after the name indicate attendance at meetings:

Region 1

(Donegal, Iar Thuaisceart
Thir Chonaill, Sligo): Jimmy Staunton (11)

Region 2

(West Mayo, East Mayo,
Carrick-on-Shannon): Geraldine O'Loughlin (12)

Region 3

(Galway, Tuam, East Galway): Lorraine Finn (12)

Region 4

(Clare, Limerick South, Limerick
North, Nenagh): John Conneely (3) ^{Until July 25}
Until July 25

Region 5

(Desmond, Kerry, West Limerick): Siobhán O'Donovan (10)

Region 6

(Cork South, Carbery): John Byrne (12)

Region 7

(Fermoy, Cork North, East Cork,
West Waterford, Dungarvan): Margo Mc Gann (11)

Region 8

(Wexford, New Ross,
Enniscorthy, Waterford): Gerard Hanlon (6)

Region 9

(Tipperary, Kilkenny, Roscrea): Donal Coughlan (12)

Region 10

(Laois, Kildare, Carlow): Eamon Ryan (10)

Region 11

(Longford, Tullamore, Navan,
Athlone, Mullingar): David Wynne (9)

Region 12

(Dundalk, Monaghan,
Cavan, Drogheda): Louis Callaghan (12)

Region 13

(Dublin South 2, Dublin
South County): David Murphy (8)

Region 14

(Stillorgan, Wicklow,
Dun Laoghaire, Bray): Ray St. John (11)

Region 15

(Dublin South West,
Dublin North West): Adrienne Healy (12)

Region 16

(Dublin North 1,
Dublin North Central): Maria Markey-Greene (10)

Region 17

(Dublin North East, Fingal): Séamus Keane (12)

Region 18

(Dublin South Central,
Dublin South 1): Sinéad Corkery (12)

3. CEC 2025/2026

Since Convention 2025, two ordinary meetings of the Central Executive Council were held.

At the meeting of 10th May, 2025, apologies were received from:

Athlone: Patricia Henriques, Ciara Henriques. **Carbery:** Dermot Brennan. **Carrick on Shannon:** Seamus Mallon. **Cork North:** Vincent Murray. **Dublin North 1 - Miriam Duggan:** Clodagh Mackle. **Dublin North Central:** Ashley Armstrong, Christine Salmon. **Dublin South 1:** Philip Irwin. **Dublin South West:** Stephen Burns. **East Galway:** Greg Mannion. **Enniscorthy:** Eóin Ó hAodha. **Fermoy:** Patrick O'Driscoll. **Galway:** Paul Glynn, Sandra McGrath. **Longford:** Padraic McWeeney. **Limerick North:** Eimear Holly. **Mullingar:** Robert Masterson. **Nenagh:** Granu Dwyer, Jacinta Kelly. **New Ross:** Shane Curran. **Tullamore:** Patricia Griffin, Catherine Dolan. **West Limerick:** Joan Collins. **West Mayo:** Niamh Loftus.

At the meeting of 17th January, 2026, apologies were received from:

Athlone: Ciara Henriques. **Carbery:** Dermot Brennan. **Dublin North Central:** Ashley Joyce Armstrong. **Limerick South:** Mary O'Connor. **Longford:** Christopher Clyne. **Mullingar:** Robert Masterson. **Roscrea:** Enda O'Connor. **Sligo:** Eimir Murphy. **Trustees:** Sarah Withero.

CENTRAL EXECUTIVE COUNCIL 2026/2027

The ASTI complies with the Data Protection Acts and the information supplied to you is for official ASTI union purposes only.

Athlone

Ms Ciara Henriques

Ms Maura Igoe

Ms Patricia Henriques

Mr David Wynne

Bray

Carbery

Mr Dermot Brennan

Mr William Browne

Ms Anne Loughnane

Carlow

Carrick-on-shannon

Ms Jackie Wallace

Mr Seamus Mullen

Mr Michael Morahan

Cavan

Mr Gerard Sharpe

Ms Victoria Kells

Clare

Mr Enda Whelton

Ms Mary Moran

Ms Aoife Broderick

Cork North

Mr Vincent Murray

Mr Simon Kelliher

Mr Edmond Hussey

Cork South Paddy Mulcahy

Ms Anne Marie O'Mahony

Ms Anne Taylor

Ms Ann Piggott

Mr John Byrne

Desmond

Ms Catherine Fox

Ms Danielle Corkery

Ms Christine Fitzgerald

Ms Siobhan O'Donovan

Donegal

Mr John Lynch

Ms Anna Johnston

Ms Marina Carlin

Mr Patrick Curley

Drogheda Sean Higgins

Mr Sean Carroll

Mr Louis Callaghan

Mr David Carolan

Mr David Kellet

Dublin North I Miriam Duggan

Ms Maria Markey-Greene

Dublin North Central

Dublin North East

Ms Therese Glennon

Mr Declan Burke

Mr Mark Walshe

Dublin North West

Ms Mary Ohle

Mr Ian Mc Colgan

Mr Philip Synnott

Ms Adrienne Healy

Dublin South 1

Mr Eddie Noonan

Ms Michelle Ryan

Ms Maura Mc Caul

Dublin South 2

Mr David Murphy

Dublin South Central

Ms Kira Burke

Mr. Mark Doyle

Ms Sarah Cullen

Ms Sinead Corkery

Dublin South County

Mr Keith Cassidy

Mr Trevor Murray

Mr Sean O'Neill

Dublin South West John Woods

Mr Stephen Burns

Mr Edward O Byrne

Mr Barry Hazel

Dun Laoghaire

Ms Julianne Knowles

Ms Grainne O'Byrne

Dundalk

Ms Helen McKeown

Mr Maurice Woods

Ms Sinead Ui Chuinn

Dungarvan

Mr Michael Mc Grath

Mr Eamon Cashin

Mr Pat Knightly

Ms Margo Mc Gann

East Cork

Ms Margaret Fitzpatrick

Mr Dave Colbert

Ms Claire Murray

East Galway

Ms Helena Cunniffe

Mr Aodan Mac Carthaigh

Mr Greg Mannion

East Mayo

Mr James J Howley

Ms Edel Mc Stay

Enniscorthy

Mr Eoin O'hAodha

Mr David Flynn

Ms Siobhan Mc Cormack

Fermoy

Fingal

Mr Seamus Keane

Ms Sinead Moore

Ms Pamela Conway

Ms Mary McFadden

Galway

Mr Niall Duddy

Mr Paul Glynn

Ms Sandra Mc Grath

Mr Richard Bell

Iar Thuaisceart Thir Chonail

Mr Patrick Doohan

Ms Helen Moran

Kerry

Mr John O'Donovan

Mr Gavin Daly

Mr Jeremiah O'Brien

Mr Donal Cremin

Kildare

Mr Adrian Guinan

Mr Pdraig Murphy

Ms Siobhan Mc Nulty

Mr Eamon Ryan

Kilkenny

Mr Robert Chaney

Mr James Casey

Ms Ethel Dooley

Laois

Mr Adrian White

Mr Eamon Dennehy

Mr Peter Masterson

Limerick North

Ms Catherine Aherne

Ms Eimear Holly

Ms Janet Madigan

Limerick South

Ms Johanna Healy

Ms Valerie O'Shea

Longford

Mr Pdraic Mc Weeney

Mr Christopher Clyne

Ms Lorraine Spillane

Monaghan**Mullingar**

Mr Robert Masterson

Ms Brigid Carley

Ms Aoife O'Rourke

Navan

Mr Liam Mc Hugh

Ms Evelyn Lee

Nenagh

Ms Granu Dwyer

Ms Jacinta Kelly

Ms Sinead Kent-Duff

New Ross

Ms. Erica Owens

Mr. Eamonn Daly

Ms Karen Ryan

Roscrea

Sligo

Ms Caroline Carr

Mr Christopher Davey

Ms Eimir Murphy

Mr James Staunton

Stillorgan

Ms Ciara Kinsella

Ms Catherine Shevlin

Ms Lynda Ni Cheallachain

Tipperary

Ms Janet De Souza

Ms Gerada Barry

Ms Alison Duffy

Mr Donal Coughlan

Tuam

Ms Nichola Davin

Mr Cathal Mc Ginn

Ms Aisling Brogan

Ms Lorraine Finn

Ms Noelle Moran

Tullamore

Waterford

Mr Eoin Tallon

Mr Keith Cunningham

Mr Gerard Hanlon

West Limerick

Ms Joan Collins

Ms Mairead McMahan

Mr Michael McMahan

West Mayo

Ms Orla O'Callaghan

Ms Niamh Loftus

Ms Caroline Loftus

Ms Geraldine O'Loughlin

West Waterford

Wexford Tony Boland

Mr Joseph Cummins

Mr Donal Mc Carthy

Ms Ann Barry

Wicklow

Mr Brian O'Reilly

Ms Anna Marie Martin

Mr Declan McInerney

Mr Raymond St. John

BRANCH DELEGATES 2026

The ASTI complies with the Data Protection Acts and the information supplied to you is for official ASTI union purposes only.

Athlone

Ailbie Conway

Monica Mc Mahon
 Fiona McGuinness
 Michael Moriarty

Bray

Sean Gilsenan

Noirin Ni Chonghaile
 Gearoid O Ciarain
 Mary Shiel

Carbery

Helen Bhreathnach

Mairead Dineen
 Anne Loughnane

Jennifer O Donoghue
 Frances O'Donoghue

Carrick-on-Shannon

Caroline Burke
 Roisin Doyle
 Martin Talbot

Clare

Siobhan Dunne
 Ciara Gilmore
 Michael K Horgan
 Jacinta Mc Garry
 Peter Quinn
 John Sims
 Karol Torpey
 Enda Whelton

Cork North

Michael Barry
 David Briscoe

Vicki Hennessy
 William O'Keeffe
 Nancy Twomey

Cork South Paddy Mulcahy

James Cotter

Edel Farrell
 Deborah Hennessy

Fiona Hyde
 Peter Hyde
 Jennifer Mannion
 Peter Mannion
 Patrick Morris
 Maurice Murphy

Noirin Ni Ealaithe
 Kevin Wall
 Aaron Wolfe

Desmond

Noreen Magner
 Kathrina Mc Carthy
 Seamus Meskill
 Muireann O'Brien

Denis O'Donovan
 Noreen Sheehan

Donegal

Neil Curran
 Michael Doherty
 Gerard Harkin
 Ryan Keeney

Sean Mac Eoin

Drogheda Sean Higgins

Noeleen Bogue
 Grace Brosnan
 Maeve Carroll
 Catherine Horan
 Sean Maher
 Ray Nolan
 Niamh Reynolds

Dublin North East

Colin Blake
 Leon Darbey
 Keith Howley
 Ciaran Kavanagh

Orlagh Nic Eoin

Dublin North West

Gemma Ann Branigan
 Oliver A. Burns
 Gerard Curtin
 Daniel Devane

Fiona Dunne	Dublin South West
Jacqueline Forde	Michelle Abbott Murphy
Niamh Kelly	Caroline Bradshaw
Niall Mahon	Damien Carter
	Michael Cunningham
Robert Mc Donnell	
Ciara McDonnell	Philomena Doherty
Kieran O Farrell	Liam John Keighery
Bernadine O Sullivan	Claire Norris
Lauren Rochford	
Keith Rooney	Siobhan O'Carroll
Mary Yvonne Wall	
Caitlin Walsh	
	Dundalk
Robert Whelan	Edel Halpin
	Brian Halpin
Dublin South 1	Bernadette White
Marian Browne	John White
Robert Cronin	
Catraoine Delany	Dungarvan
Chris Halligan	Richard Cosgrave
Philip Irwin	
Agnes Keane	Padraig Mac Craith
Bernard Lynch	
Norah Martyn	Liam O Mahony
Tony Mc Gennis	
Douglas Miller	Jonathan O'Donovan
Dublin South 2	East Cork
Patrick Cahill	Ellen C Barrett
Kevin F. Connaughton	John Cronin
Jean Costello	Anne-Marie Cunningham
	Colm Faherty
Pauline Donoghue	Ian Prendergast
Gemma Fay	East Galway
	Linda Carey Wynne
Chris Hind	Jamie Flanagan
Brendan Horan	Toni Mac Carthaigh
Michelle Keenan	
Davin G. Kielthy	East Mayo
Simon Murphy	Leah Duffy Power
Aaron O Maonaigh	Edel Mc Stay
Eimear Tester	Enniscorthy
	Silvan Comer
Dublin South Central	Barbara Doyle Lande
Aine Balfe	David Gannon
James Breslin	Sabrina O'Shea
Doreen Finn	Fingal
Maire O Ciarain	Edward Byrne
Niamh O'Neill	Fergal Coen
Leanne O'Neill	Fintan Creagh
Sean Whyte	Linda Ennis
	Fiona Farrell
Dublin South County	Kathlyn Hennelly
Mary F. Flynn	Edward Mc Carthy
Vanessa Hyland	

Sean McNicholl
 Hannah O Connor

Galway

Aisling Collins
 Paul Concannon
 Deirdre Cosgrave
 Conor Diskin
 Ronan Faherty
 Maura Greaney
 Christina Kennedy
 Margaret Keville
 Susanne Lally

Michael Murphy
 Máire Ní Chonchubhair
 Odhran O Donovan
 Terence O Regan
 Tomas Shaughnessy
 Maeve Tierney

Iar Thuaisceart Thír

Kevin Boyle

Kerry

Michelle Costello
 Lily Cronin

Fiona Healy
 Kevin Patrick McCarthy

Michael Mc Sweeney
 Marina Mulvihill
 Mairead O Connor

Patrick O'Donnell
 James O'Halloran
 Siobhan Slattery

Karen Sullivan
 Bernadette Walsh

Kilkenny

Ellen M. Campion
 James Casey
 Ann Maria Dineen

Patrick Nolan
 Michael Stokes

Laois

Joan Colbert
 Roisin Dignan
 Kevin Dunphy
 Seamus Heaney
 Colm O Toole
 John Gerard O'Reilly

Limerick North

Julianne Butler
 Enda Gavigan
 Michael Gleeson
 Enda Grimes

Janette Madigan-Moloney

Sheila O Halloran
 Mary Hussey-Shee
 Conor McGowan

Gerard O Donoghue
 Mark O Sullivan
 John O'Flynn

Navan

Martin Cunniffe
 Susan Doherty

Graham Geraghty

Evelyn Lee
 Noreen Mimmagh-Fleming
 Patrick Molony

Mary Mullaghy

Nenagh

William Lonergan
 Jack Peters

New Ross

Shane Curran
 Damian Mc Donald

Camille Purcell
 Edel Whelan

Stillorgan

Helen Eccles

Geraldine FitzGerald
 Stuart Kyne-Delaney
 Bernard F O Reilly
 Noel O'Sullivan
 Frank Scott

Tipperary

Paula Barry
 Noel Buckley

Mattie Finnerty
 Linda Fitzpatrick
 Cleo Fitzpatrick
 Annette Flanagan

Michael Hassett
 Jane O Dwyer
 Deborah Quinn

Tuam

Stephanie Audley
 Helen Heaton
 Eimear O'Donovan
 Emer Roche

Waterford

Henry Collins

Nora Donovan
 Justine Foley
 Joan Glasheen

Brideen Kirwan
 Jennifer Lanigan

Barry Musgrave

Ray Scott

West Limerick

Deborah Dalton
 Brian Mac Aodha

West Mayo

Antoinette Casey
 James Duffy

Ann Gannon |
 Dympna Hamrogue-Malone |
 Briona Henry |
 Jennifer Hiney |

John Holian |
 Caroline Loftus |
 John Mc Donnell |
 Walburg Ruane |

Wexford Tony Boland

Jacqueline Harvey |
 Lorna Kearney |

Deirdre Mac Donald |

Brigid Power |
 Gary Purcell |

Wicklow

Colette Byrne |

Ann Chambers |
 Jim Fox |
 Niamh McDonald |

REPRESENTATION AND COMMITTEES

ASTI COMMITTEES

Investment Committee

John McDonnell, Tony McGennis, Padraic McWeeney, Padraig Murphy, President, Vice President, and Honorary Treasurer.

Rules Committee

Louis Callaghan, Philip Irwin, Anne Loughnane, Michael McGrath, Geraldine O'Brien, President, Vice-President and General Secretary.

Steering Committee

Richard Egan, Deirdre Mac Donald, Máire G Ní Chiarba, Sean O'Neill, Mark Walshe, President, Vice-President, General Secretary and Deputy General Secretary.

Business of CEC Sub-Committee

John Byrne, Richard Egan and Niall Duddy.

CEC Appeals Sub-Committee

Helena Cunniffe, Richard Egan, Lorraine Finn, Aodán MacCarthaigh and Maura McCaul.

DEPARTMENTAL AND OTHER EDUCATION COMMITTEES

NCCA Council

Ed Byrne and Deirdre MacDonald.

Employee Assistance Scheme Steering Group

Executive Officer: Organisation and Development

Comhairle um Oideachas Gaeltachta agus Gaelscolaíochta

Lorraine Finn

Teacher Fee Refund Scheme Monitoring Committee

Deputy General Secretary

Qualifications Allowance Appeals Committee

Deputy General Secretary

Incremental Credit Appeals Committee

Deputy General Secretary

Post Primary Education Forum

Deputy General Secretary

OTHER COMMITTEES / REPRESENTATION

Amnesty International

Assistant General Secretary

ASTI Advisor to the Director of Redeployment

Deputy General Secretary

Children's Rights Alliance

Assistant General Secretary

Educational Studies Association of Ireland

Assistant General Secretary

General Synod (Church of Ireland) Board of Education

Kieran Sparling and Jimmy Staunton.

ICTU Disability Committee

Maria Markey Greene and Deputy General Secretary.

ICTU Executive Council

General Secretary

ICTU Global Solidarity Committee

Ann Piggott and Noelle Moran.

ICTU Retired Workers' Committee

Denis O'Boyle and Ger O'Donoghue

ICTU Women's Committee

Sinead Corkery and Margo McGann.

ICTU Health & Safety Committee

Conor McDonald and Lorraine Finn.

Irish Forum for Global Education

Assistant General Secretary

Irish National Women's Council

Lorraine Finn and Sheila Flynn

Irish Labour History Society

Assistant General Secretary

National Adult Literacy Association

Assistant General Secretary

NCSE Departmental Council

Deputy General Secretary

Post of Responsibility Appeal Boards

Ed Byrne, Neil Curran and Noelle Moran.

Teaching Council

Eamon Dennehy and Anne Loughnane

PRELIMINARY MOTIONS AND AMENDMENTS

SECTION I

SALARIES AND ALLOWANCES, POSTS OF RESPONSIBILITY, SUPERANNUATION, EXAMINERS AND SUPERINTENDENTS, REDEPLOYMENT

SALARIES AND ALLOWANCES

1. That the ASTI demand wage increases to match cost of living increases. **(Cork South Paddy Mulcahy)**
2. That the ASTI enter into negotiations with the Department of Education and Youth to ensure that all Professional Master of Education students are remunerated for the classes they teach during school placements. **(Dublin South Central)**
3. That the ASTI negotiate with the Department of Education and Youth for the reinstatement of the AEN (SEN) allowance to teachers' salaries for:
 - teachers who hold the relevant postgraduate qualification in AEN (SEN)
 - and that this allowance be backdated to the time the teacher received the relevant postgraduate AEN (SEN) qualification. **(Fingal)**
4. In light of the 6% real pay decrease suffered by teachers since 2015 according to the OECD's 2024 edition of Education at a Glance, the ASTI undertake escalating industrial action in September 2026 to add 6% to all levels of the pay scales to counter these real pay decreases. **(Sligo). (Requires a ballot)**
5. That the ASTI negotiate that the Department of Education and Youth conduct in depth research on the impact of unequal pay and pension conditions among the members of the teaching profession. **(Wicklow)**

EXAMINERS AND SUPERINTENDENTS

6. That the ASTI negotiate with the Department of Education and Youth and with the SEC, that all serving teachers employed by the SEC for state examinations' purposes have their expenses calculated solely from their place of residence. **(East Galway)**

SECTION II

CONTRACTS OF INDEFINITE DURATION, PART-TIME AND FIXED TERM TEACHERS, CLASS SIZE, CONDITIONS OF WORK

CONDITIONS OF WORK

7. That the ASTI set up a sub-committee to examine the impact of over assessment in light of current and recent curricular reforms. **(Carbery)**
8. That the ASTI demand that parental leave be made available to teachers with the same flexibility as other public sector workers. **(Carbery)**
9. That the ASTI set up a sub-committee to examine the impact of the process of inspections on teaching and learning. **(Carbery)**
10. That the ASTI advocate for a revision of the inspection schedule to ensure:
 - inspections do not occur during the week immediately following a school holiday.
 - notices of inspection are not issued during the week preceding a school holiday. **(Clare)**
11. That ASTI demand that teachers can opt in or out of the Supervision and Substitution scheme. **(Cork South Paddy Mulcahy) (Already Policy)**
12. That the ASTI engage with the Department of Education and Youth to resolve the inability to find cover for personal days due to the demands of the S&S roster. **(Cork South Paddy Mulcahy)**
13. That the ASTI demand that teacher working conditions be positively changed to attract and retain teachers. **(Cork South Paddy Mulcahy)**
14. That the ASTI demand that teacher workloads be reviewed to achieve a better work life balance. **(Cork South Paddy Mulcahy)**
15. That the ASTI seek to abolish the Croke Park hours as part of the next Public Service Agreement to be negotiated in 2026. **(Dublin North East)**
16. That the ASTI support the immediate resourcing and training of teachers assigned to deliver EAL supports. **(Dublin North East)**
17. That the ASTI campaign for the Counselling in Primary Schools Pilot (CPS-P) model to be extended to Post-Primary schools in order to provide in-school support for students. **(Dublin North East)**
18. In relation to a teacher returning to work after a period of absence due to sick leave, that the ASTI publicly campaign and negotiate with the Department to ensure that the teacher's own medical practitioner(s) and not Medmark alone determines when the teacher is fit to return to work, in the interest of teacher wellbeing. **(Dublin North West)**
19. Given that a key function of the Department Inspectorate is to offer support to schools and teachers during inspections, that the ASTI advise members to provide information to inspectors during school inspections regarding problems faced due to under resourcing, to include but not be limited to, overcrowding in classrooms, lack of specialist room facilities, deficits in digital resources and lack of supports for teaching SEN. **(Dublin North West)**

20. That the ASTI campaign for funding to be made available to reduce the cost of PME courses so as to encourage more graduates to enter the teaching profession.
(Dublin South Central)
21. That the ASTI engage with the Department of Education and Youth to explore the implementation of a four-day class contact teaching week.
(Dublin South Central)
22. That the ASTI insist that substitution cover, similar to that allocated for teachers upskilling in SPHE/RSE, Guidance Counselling and Inclusive and Special Education, be provided for post-primary teachers who undertake to upskill in all programmes aimed at addressing the shortage of qualified teachers in specific subject areas.
(Dublin South Central)
23. That the ASTI negotiate with the Department of Education and Youth, with the aim of establishing an independent and mandatory audit of teachers' psycho social hazards and stresses in each school. This audit should be carried out on a biennial basis.
(Drogheda Sean Higgins)
24. That the ASTI negotiate with the Department of Education and Youth, with the aim of revising the terms of Parent/Teacher meetings as outlined in Circular M58/04, in order to accommodate the one hour class timetable and earlier closing hours adopted by schools.
(Drogheda Sean Higgins)
25. That, as a matter of priority, the ASTI negotiate with the Department of Education and Youth with the aim of seeking a reduction in the number of inspections and a reduction in the models of inspection, in order to alleviate teacher workload and stress.
(Drogheda Sean Higgins)
26. That ASTI negotiate with the Department and its Inspectorate to oppose the introduction of common level classes in 2nd year core subjects of English, Irish and Maths.
(Sligo)

EDUCATION

27. That the ASTI demand that the NCCA publish peer reviewed empirical research for any reforms or initiatives they plan on implementing, and that adequate time be given to the ASTI to respond to this published research.
(Clare)
28. To ensure effective coordination and alignment between the NCCA, the SEC and Oide, that the ASTI demand by negotiating with the Department and highlight in a public media campaign that these three organisations be amalgamated and that the new organisation be given full control of all aspects of both curriculum design, assessment and CPD provision and that the Council of this new body would have a greater percentage representation of practising teachers than is currently the case on the NCCA Council.
(Dublin North West)
29. That the ASTI insist that all three teacher unions be represented on the Department of Education's Teacher Supply Steering Group.
(Dublin South Central)

SCHOOL RESOURCES

30. In light of the Additional Assessment Components in Senior Cycle, that the ASTI demand that the Department of Education and Youth provide all schools with sufficient funding to upgrade existing ICT systems and invest in devices for use

by students in completing and uploading reports for SEC for exam accreditation.
(Clare)

31. That the ASTI lobby for a dedicated, ring-fenced and predictable annual funding stream for the provision of adequate technological devices for all second level teaching staff.
(Cork South Paddy Mulcahy)
32. In light of OECD reports, that the ASTI demand the lack of investment in schools be addressed.
(Cork South Paddy Mulcahy)
33. In order to address the increased demands for ICT resources at Senior Cycle, that the ASTI negotiate with the Department of Education and Youth to provide each Leaving Certificate student with:
- a laptop computer with access to durable & functional charging stations, and cloud storage
- and that schools are resourced with a further Assistant Principal I post to support and facilitate students in dealing with ICT issues that arise.
(Fingal)

TEACHING COUNCIL

34. In light of the increase in the number of fitness to teach cases taken against teachers by the Teaching Council in the area of Special Educational Needs, the ASTI insist in negotiations with the Department that, in order to protect its members: more teaching places be made available in Special Educational Training (SET) courses and more supports are made available including an improved support service for Special Educational Needs Coordinators (SENCOs)/ Special Education Teams (SETs).
(Dublin North West)
35. That ASTI demand the Teaching Council expedite the initial stages of fitness to teach complaints against teachers, in the interests of teacher wellbeing.
(Galway)

CONTINUOUS PROFESSIONAL DEVELOPMENT

36. That the ASTI demand all subject teachers of the redeveloped Leaving Certificate subjects receive a comprehensive programme of CPD for their subject, which addresses their needs and is developed in consultation with practising teachers of each subject, in the year prior to the new subject specification being implemented.
(Wexford Tony Boland)

ASSESSMENT

37. That the ASTI demand all work undertaken by teachers in relation to Additional Assessment Components be covered by full indemnity.
(Carbery)
38. That the ASTI demand that one CBA per subject be required to be completed only, as part of the Junior Cycle curriculum.
(Dublin North I Miriam Duggan)
39. That the ASTI demand that students be solely responsible for the authentication and submission of the completed AAC to the State Examinations Commission.
(Dublin North I Miriam Duggan)

40. That the ASTI direct its members not to carry out any work (including preparation of specialist rooms and digital uploading of coursework) in relation to Additional Assessment Components of the new Senior Cycle outside of their class contact time until adequate professional time is given to teachers to carry out this work.
(Dublin North West) (Requires a ballot)
41. In view of the very serious Health and Safety concerns that have been highlighted by science teachers, university academics and the professional organisation of science teachers, the ISTA, regarding the implementation in school science laboratories of the AAC laboratory-based research investigations in the new Biology, Chemistry and Physics curriculum specifications, the ASTI direct its members not to proceed with the implementation of any AAC research investigations in these science subjects where, in their professional opinion, this implementation could give rise to Health and Safety concerns resulting in risk of injury to students, teachers or other school staff.
(Dublin North West) (Requires a ballot)
42. That the ASTI adopt the position that all aspects of senior cycle assessment should remain the responsibility of the State Examinations Commission. That the ASTI direct teachers not to engage in any scheduling, administering, supervising, authenticating, collecting, storing or correcting of the additional assessment component associated with the senior cycle redevelopment.
(Requires Ballot) (Dublin South County)
43. That the ASTI reaffirms existing policy that our members will not assess their own students work for State Certification purposes including LPL1 and LPL2 portfolios.
(Dungarvan)
49. That the ASTI demand a delay of one year in the implementation of Tranche 3 subjects and all subsequent tranches of the redeveloped Leaving Certificate.
(Wexford Tony Boland)
50. That the ASTI negotiate that the Department of Education and Youth conduct in depth research on the impacts of Senior Cycle reform on teacher workload and wellbeing.
(Wicklow)

RULES AND CONSTITUTION

51. That Rule 5 of “ASTI Rules and Constitution” be deleted. (Sligo)
52. Amendment to Rule 96 :
 “No member shall serve on Standing Committee in excess of 12 years “be added to rule 96 at point (i),
 Thus Rule 96 would read as follows:
- a) The President, Vice-President, Honorary Treasurer, Immediate Past-President (from August 1st to the end of next Annual Convention), President Elect (from Annual Convention to July 31st), Honorary National Organiser and regionally elected representatives shall be members of Standing Committee. Members may not hold office concurrently as regionally elected representatives and as President, Vice-President, Honorary Treasurer, President-Elect or Honorary National Organiser.
- b) For the purposes of electing representatives to Standing Committee on a regional basis, the branches of the Association shall be divided into eighteen regional divisions as defined in Appendix C of the Rules and Constitution of the ASTI.
- c) The branch elections of representatives to Standing Committee shall be by the proportional representation system at secret ballots held at a specific time, date and venue or venues as determined by the branch in accordance with (f) below; such determination shall be reached following agreement with the candidates concerned and where such agreement is not possible, the matter shall be determined by Standing Committee.
- d) Members in the branches in the regions defined in Appendix C of the Rules and Constitution of the ASTI, shall elect a member from the region to Standing Committee; such election shall be held in accordance with (c) above in the respective region during the period commencing not more than eight weeks before the first day of Annual Convention and ending not less than two weeks before the first day of Annual Convention and the elected member shall take up office at the end of Annual Convention.
- e) Candidates for election as regionally elected representatives on Standing Committee shall be nominated from amongst those who are full members of the Association for at least two years, by a branch in the relevant region or by 50 members in a branch or branches in the relevant region. Notice of nomination shall be given, on the appropriate nomination form, to the General Secretary not later than 7th January of the year in which the election is scheduled. Copies of the appropriate

CERTIFICATE EXAMINATIONS

44. The ASTI demand that all state exam papers for each subject be differentiated into higher, ordinary and foundation levels, in line with preceding Junior Certificate and Leaving Certificate examinations, to allow all students to achieve optimum results.
(Carbery)
45. That, as a matter of priority, the ASTI negotiate with the Department of Education and Youth with the aim of seeking a moratorium on inspections for Leaving Certificate Tranche 1 subjects up to August 2027, in order to alleviate teacher workload and stress.
(Drogheda Sean Higgins)
46. That the ASTI demand that Leaving Certificate Tranche 1 subject specifications be re-opened for meaningful consultation, prior to the publication of any reviews. That this action be immediate. **(Dublin North I Miriam Duggan)**
47. That, as a core demand in any resolution of the dispute around the ‘Senior Cycle Redevelopment - Implementation Support Measures’, the ASTI insist on two hours of timetable remission as professional time for all Senior Cycle teachers.
(Dublin North East)
48. ASTI demands that the MFL and Irish Orals no longer take place during the Easter holidays, and revert to previous arrangements whereby they took place during term time.
(Dublin North East)

nomination form shall be available from the General Secretary. Not later than 31st January, the General Secretary shall forward to each branch secretary in the appropriate region the names of those candidates duly nominated for election in that region.

- f) The elections shall be conducted and the votes counted in accordance with procedures approved by CEC from time to time.
- g) The successful candidate shall be the one securing the highest cumulative vote cast at the branch meetings in the respective region.
- h) The term of office for regionally elected representatives shall normally be two years and a member may be re-elected to serve for a maximum of three consecutive full terms.

Members of Standing Committee who serve as regionally elected representatives for the maximum number of consecutive terms shall have the right to stand for election to office as regionally elected representatives after a minimum period of one term out of office. At the end of the first year of the first term of office of the regionally elected representatives on Standing Committee, half of the seats of the regionally elected representatives, chosen in alternate numerical sequence, shall become vacant and an election shall be held to fill such vacant seats; all subsequent terms of office for all regionally elected representatives on Standing Committee shall be of two years' duration other than in the case of a by election as provided for in (j).

- i) **No member shall serve on Standing Committee in excess of 12 years.**
- j) In the event of a vacancy for a regionally elected representative on Standing Committee arising, other than at the end of a term of office, such vacancy shall be filled by election held within 70 school days of the vacancy occurring. The timetable for nominating candidates and for the conduct of the ballot will be as decided by Standing Committee. The organisation of the ballot shall be in accordance with the standard procedures as approved from time to time. The successful candidate shall serve until the expiry of the term of office of the representative from the relevant region.
- k) Regionally elected representatives on Standing Committee shall have the right to attend branch meetings in their regions, and the role and activities of regionally elected representatives of Standing Committee shall otherwise be as defined by Standing Committee from time to time.
- l) A review of regional electoral divisions and procedures shall be undertaken by a special committee, consisting of the Honorary National Organiser and five members, elected by Convention for that purpose every five years.
(Wexford Tony Boland)

ORGANISATION & ADMINISTRATION

- 53. That any person receiving more than €15000 in expenses from the ASTI have the total amount claimed published in the financial report for convention.
(Clare)
- 54 This Convention demands that any future sale of Secondary School land for housing development, must include provision for affordable housing for teachers to buy and or rent as an incentive to alleviate the teacher shortage.
(Dublin South County)
- 55. That the ASTI seek the support of affiliate unions within ICTU to enter into discussions with the Department of Public Expenditure and Reform with the aim to ensure that future Public Service Agreements be compliant with term 5.5.1 of the Public Service Agreement 2024-26 which reads as follows:

5.5.1 The benefits of the Agreement will be confined to those staff and employees represented by unions in membership of the Irish Congress of Trade Unions or other unions or representative associations which have notified the WRC of their intention to comply with the Agreement.

That the ASTI report back to CEC on the results of such discussions at the earliest possible date.
(Drogheda Sean Higgins)
- 56. To facilitate an increase in attendance at ASTI Branch meetings that members, who travel in excess of 10km to attend, shall be eligible to claim travel expenses from their branch at the relevant ASTI rate. Such expenses to be paid following the last branch meeting of the school year, upon verification of attendance from the minute book of the branch.
(Dungarvan)
- 57. That ASTI contact other relevant unions to initiate the formation of an umbrella organisation, along the lines of Teachers United, to discuss and coordinate on matters of mutual interest and concern.
(Galway)
- 58. That ASTI contact all relevant Government departments and organisations to request the streamlining of Garda vetting such that vetting from one organisation is automatically transferable to another organisation, removing the need to seek repeat vetting for the same clearance.
(Galway)
- 59 If a motion is proposed at Convention, and a relevant motion pertaining to this has been passed by Convention or CEC within the preceding five years, an update on the previous motion's progress shall be provided by the General Secretary ahead of its introduction.
(Sligo)
- 60. That the ASTI establish a Youth Committee of 7 members under 35 years of age, elected every two years at Convention.
(Wexford Tony Boland)

PRIORITISATION OF MOTIONS 2026

Each branch was invited to prioritise motions on the Preliminary Agenda by choosing eight motions and setting them out in order of preference, 1st, 2nd, 3rd, etc. The following table lists the prioritisation of motions as submitted by the branches:

BRANCH	PRIORITY IN ORDER OF PREFERENCE							
	1st	2nd	3rd	4th	5th	6th	7th	8th
Athlone	37	38	48	26	18	2	58	23
Bray	18	57	60	44	48	37	27	59
Carbery	48	27	23	41	34	2	33	58
Carlow	1	51	23	3	18	39	48	26
Carrick-on-Shannon	52	8	18	14	6	37	39	38
Cavan								
Clare	41	40	59	44	38	23	16	34
Cork North	37	42	40	1	36	47	39	33
Cork South Paddy Mulcahy	39	20	10	44	51	16	48	26
Desmond	15	37	44	47	42	7	8	56
Donegal								
Drogheda Sean Higgins	39	38	37	18	15	10	48	28
Dublin North I Miriam Duggan	15	1	47	51	18			
Dublin North Central								
Dublin North East	59	51	38	3	40	43	42	45
Dublin North West	5	27	23	46	43	54	1	15
Dublin South I	39	56	23	5	10	48	18	8
Dublin South 2								
Dublin South Central	15	48	44	23	38	26	30	4
Dublin South County								
Dublin South West John Woods	4	3	6	56	19	18	23	44
Dun Laoghaire	4	48	44	19	18	12	36	
Dundalk	27	37	38	2	26	33	10	45
Dungarvan	42	38	10	9	44	2	18	58
East Cork	43	37	38	8	16	34	17	8
East Galway								
East Mayo	26	3	56	15	20	8	39	42
Enniscorthy								
Fermoy								
Fingal	48	41	51	1	15	23	38	18
Galway	15	6	18	37	38	8	46	39
Iar Thuaisceart Thir Chonail	26	33	19	48	25	38	8	2

Kerry	1	15	50	37	41	48	8	47
Kildare	10	37	35	48	15	3	60	39
Kilkenny	37	1	36	30	43	27	59	10
Laois	37	26	27	11	44	7	15	6
Limerick North	39	23	18	36	8	10	12	16
Limerick South	1	37	25	15	38	49	11	28
Longford								
Monaghan								
Mullingar	56	58	34	53	4	39	7	41
Navan	37	5	15	60	47	18	59	53
Nenagh	24	38	6	10	45	39	48	11
New Ross								
Roscrea								
Sligo	3	52	33	45	47	38	44	31
Stillorgan	48	26	1	44	39	38	15	37
Tipperary								
Tuam	39	33	26	8	25	51	58	55
Tullamore								
Waterford	4	18	25	8	40	30	48	45
West Limerick								
West Mayo								
West Waterford								
Wexford Tony Boland	39	47	15	37	30	31	48	29
Wicklow	30	31	25	58	36	45	27	19

Steering Committee decided to award points to motions in the following manner:

- (i) Branch's most popular motion 6 points
- Branch's second most popular motion 5 points
- Branch's third most popular motion 4 points
- Branch's fourth most popular motion 4 points
- Branch's fifth most popular motion 3 points
- Branch's sixth most popular motion 3 points
- Branch's seventh most popular motion 2 points
- Branch's eighth most popular motion 2 points

(ii) Where motions from a number of branches have been composited, then the following will apply:

Three points will be given for each branch involved in the composite, e.g. if motions from five branches are composited into one composite motion, then points are awarded as follows: $5 \times 3 = 15$.

After points were awarded, the motions were listed as follows in order of popularity:

Points Awarded	No. of Motion	Topic
79	37	ASSESSMENT
61	48	CERTIFICATE EXAMINATIONS
60	15	CONDITIONS OF WORK
58	39	ASSESSMENT
57	38	ASSESSMENT
51	18	CONDITIONS OF WORK
42	1	SALARIES AND ALLOWANCES
40	26	CONDITIONS OF WORK
38	44	CERTIFICATE EXAMINATIONS
36	8	CONDITIONS OF WORK
35	23	CONDITIONS OF WORK
31	10	CONDITIONS OF WORK
27	3	SALARIES AND ALLOWANCES
27	27	EDUCATION
24	47	CERTIFICATE EXAMINATIONS
24	51	RULES AND CONSTITUTION
23	4	SALARIES AND ALLOWANCES
21	33	SCHOOL RESOURCES
21	56	ORGANISATION & ADMINISTRATION
20	41	ASSESSMENT
18	6	EXAMINERS AND SUPERINTENDENTS
18	25	CONDITIONS OF WORK
18	30	SCHOOL RESOURCES
18	42	ASSESSMENT
17	58	ORGANISATION & ADMINISTRATION
16	36	CONTINUOUS PROFESSIONAL DEVELOPMENT
16	45	CERTIFICATE EXAMINATIONS
16	59	ORGANISATION & ADMINISTRATION
15	2	SALARIES AND ALLOWANCES
15	5	SALARIES AND ALLOWANCES

Points Awarded	No. of Motion	Topic
15	40	ASSESSMENT
15	43	ASSESSMENT
13	19	CONDITIONS OF WORK
12	34	TEACHING COUNCIL
11	52	RULES AND CONSTITUTION
10	16	CONDITIONS OF WORK
10	31	SCHOOL RESOURCES
10	60	ORGANISATION & ADMINISTRATION
8	7	CONDITIONS OF WORK
8	11	CONDITIONS OF WORK
8	20	CONDITIONS OF WORK
6	24	CONDITIONS OF WORK
6	46	CERTIFICATE EXAMINATIONS
6	53	ORGANISATION & ADMINISTRATION
5	12	CONDITIONS OF WORK
5	57	ORGANISATION & ADMINISTRATION
4	9	CONDITIONS OF WORK
4	14	CONDITIONS OF WORK
4	28	EDUCATION
4	35	TEACHING COUNCIL
4	50	CERTIFICATE EXAMINATIONS
3	49	CERTIFICATE EXAMINATIONS
3	54	ORGANISATION & ADMINISTRATION
2	17	CONDITIONS OF WORK
2	29	EDUCATION
2	55	ORGANISATION & ADMINISTRATION
0	13	CONDITIONS OF WORK
0	21	CONDITIONS OF WORK
0	22	CONDITIONS OF WORK
0	32	SCHOOL RESOURCES

CONVENTION 2025 RESOLUTIONS ADOPTED

THE FOLLOWING RESOLUTIONS WERE ADOPTED BY ANNUAL CONVENTION 2025:

URGENT MOTION - SENIOR CYCLE

ASTI/TUI Motion: Senior Cycle Redevelopment

Convention notes the decision of the Minister for Education on 8th April 2025 to proceed with the phasing in of the Accelerated Senior Cycle Redevelopment (SCR) by allowing all of Tranche 1 subjects to proceed, despite reasonable calls from the ASTI and the TUI for a pause to allow for proper consultation, planning, and resourcing.

Given these circumstances, Convention acknowledges the intensive talks that commenced on 15th April 2025 and supports Standing Committee's decision to mandate ASTI negotiators to participate fully, proactively, and constructively in these negotiations which are focussed on issues such as;

- Adequate time and resources for planning and delivery.
- Comprehensive CPD for all affected teachers.
- Staffing and timetabling implications.
- Infrastructure and assessment support.

Convention instructs Standing Committee that any document or proposal arising from these talks will be put to a ballot of affected members.

However, Convention instructs that, in the event that these intensive talks fail to deliver an acceptable outcome that can be put to ballot, the ASTI, in conjunction with the TUI (where possible) will utilise all mechanisms available to the Union, up to and including a ballot for industrial action, to defend professional standards and protect student outcomes.

Convention asserts that the ASTI's position remains principled, student-centred, and rooted in the defence of quality public education.

See Section in this Handbook: Senior Cycle

MOTION 41 - SENIOR CYCLE

In view of the fact that teachers are required to certify that Additional Assessment Component coursework submitted to SEC is solely that of the student, that the ASTI demand that all teachers be indemnified against any subsequent actions or legal cases taken by students against teachers as a result of the SEC withholding results due to suspected cheating with the aid of AI or other means.

The ASTI sought such indemnity in talks with the Department of Education but this was not included in the SCRIM. The ASTI continues to pursue this matter. (See section in this Handbook: Senior Cycle)

MOTION 51 – STATE EXAMINATIONS

That, no change to state examinations be introduced until a minimum of two years after sample papers and marking schemes have been published and training for teachers has commenced.

This matter was raised with the Department of Education and Youth, the NCCA and the State Examinations Commission.

MOTION 19 - HEALTH AND SAFETY

With regard to physical aggression in the classroom, that the ASTI conduct a survey of its members with regard to physical aggression experienced in the workplace and negotiate with the Department of Education to provide the following measures for injured school staff, namely:

1. immediate financial assistance to cover expenses relating to medical bills, therapy sessions and medication.
2. assault leave for teachers for the duration of their medically certified leave.
3. a comprehensive support system for teachers who have become victims of violence.
4. research the correlation between mental health issues and physical escalation by students and establish a best practice model for teachers, should such a correlation be found.

This matter was raised with the Department of Education and Youth.

MOTION 23 – HEALTH AND SAFETY

That, as a matter of priority, the ASTI negotiate with the Department of Education with the aim of amending the sick leave scheme, as outlined in Circular 0013/2024, so that sick leave days exclude weekends and public holidays.

(Drogheda Sean Higgins)

This matter was raised with the Department of Education and Youth.

MOTION 30 – HEALTH AND SAFETY

That, in order to support teachers who fall ill, the ASTI seek a doubling of the current sick leave entitlements as a step towards the restoration of the arrangements pertaining before the economic crash of 2008.

This matter was raised with the Department of Education and Youth

MOTION 10 - TERMS AND CONDITIONS OF WORK

That the ASTI commission an independent report into the different options that are available to members so that they can make a more informed choice in choosing the best possible option available to them to improve their pension. This would consider associated costs and benefits for specific pension schemes (AVCs, PRSAs and Notional Service etc).etc).

An independent agency has been engaged to undertake this work.

MOTION 43 – EDUCATION

That the ASTI demand that higher level and ordinary level exam papers are available for all subjects in the Junior Cycle examination, except for Irish, English and Maths where higher, ordinary and foundation levels will be available for examination.

This matter was raised with the Department of Education and Youth and with the SEC

MOTION 11 - EDUCATION

That the ASTI negotiate with the Department of Education that the role of Additional Educational Needs Coordinator (AEN) is ex quota to ensure the full needs of all AEN students be met.

This matter was raised with the Department of Education and Youth.

MOTION 35 - EDUCATION

That the ASTI demand that an independent review be carried out by an international organisation, outside of Ireland, into the quality of all aspects of curriculum design and procedures being undertaken by the National Council for Curriculum and Assessment, including aspects that prevent subject development groups having access to submissions made as part of the public consultation process.

This matter has been raised with the NCCA.

MOTION 39 – EDUCATION

That the ASTI, in partnership with the TUI, seek to ensure that a comprehensive programme of subject specific CPD take place in the year prior to the implementation of subject specifications in schools.

This matter has been raised with the TUI and is being pursued at the Teachers’ Conciliation Council.

MOTION 20 – EQUALITY

That the ASTI negotiate with the Department of Education with the aim of introducing paid leave for members who have suffered a miscarriage or who are undergoing IVF treatment.

This matter was raised with the Department of Education and Youth and a version of the motion was proposed by the ASTI at the ICTU Women’s Conference in March.

MOTION 21 – EQUALITY

That the ASTI negotiate with the Department of Education with the aim of introducing menopause leave which will allow teachers to request suitable workplace adjustments such as flexibility, time off to attend medical appointments and work task adjustments when teachers are experiencing symptoms. symptoms.

This matter was raised with the Department of Education and Youth.

MOTION 3 - SALARIES AND ALLOWANCES

In order to address the worsening teacher supply crisis, the ASTI, in conjunction with the other teacher unions, urgently demands that teachers’ salary scales be shortened in line with other public servants’ pay scales especially in light of the negative impact of such long salary scales on teachers’ pensions.

This matter was raised with the INTO and TUI and at the Teachers’ Conciliation Council.

MOTION 6 - SALARIES AND ALLOWANCES

That the ASTI seek the support of all affiliate unions of ICTU to ensure a reversal of the Increment freeze imposed on ASTI members as a result of FEMPI legislation.

This matter was raised with the Public Service Committee of the ICTU.

MOTION 15 – CONDITIONS OF WORK

That the ASTI demand that job sharing teachers not be timetabled for more than 3 days per week, if that is the job sharer’s preference.

This matter is being progressed through negotiations at the Teachers’ Conciliation Council.

MOTION – RULE CHANGE

Proposed New Rule 112

“A Rules Committee of five members shall be elected at Annual Convention every second year. The Rules Committee shall keep the rules under review by scrutinising the Rules to ensure that the descriptions therein of the processes, procedures and practices of the Association are democratic, member-centred, relevant and effective. The Rules Committee shall be convened by the President before the end of the school year in which it is elected.”

This change has been incorporated into the ASTI Rules and Constitution.

MOTION 49 – MISCELLANEOUS

That the ASTI immediately embark on a high profile and sustained media campaign (including social media) to highlight teachers concerns about the impact of the junior cycle and the new senior cycle on educational standards in Ireland.

In 2025, communications activities regarding Senior Cycle Redevelopment have reflected the industrial relations strategy being pursued by the ASTI. Communications activities have included:*

- *highlighting Senior Cycle Redevelopment concerns in the media,*
- *presentations to the Joint Oireachtas Committee on Education and Youth, and*
- *internal communications to members via ASTIR, Nuacht, ASTI Members’ Update, ASTI website and ASTI social media platforms.*

**In June 2025, Standing Committee decided, in the first instance, to seek resolution of the issues of concern to teachers by invoking the dispute resolution mechanisms set out in the Public Service Agreement 2024-2026, which the ASTI is party to. In January 2026, the ASTI is engaging with the Department of Education under the auspices of a facilitator from the Workplace Relations Commission.*

MOTION 61 - MISCELLANEOUS

That Annual Convention elect a committee of six to:

- research and review ASTI membership levels in our schools
- research the extent of engagement by members at both school and branch level
- explore solutions to the problem of the lack of participation and involvement of teachers in the union (lack of attendance at branch meetings, participation on ASTI national committees and shortage of delegates at convention by some branches)
- find mechanisms and ways to encourage members to get involved.

This Committee should report back with recommendations to Annual Convention in 2026.

See Internal Union Matters section in this Handbook: Motion 61 Sub-Committee.

104ú Comhdháil Bhliantúil

ASTI



LEABHAIR 1 & 2

Comhdháil

**Lámhleabhair &
Tuairiscí 2026**

AG FREASTAL AR MHUINTEOIRÍ AG COTHÚ AN OIDEACHAIS