



ASTI



JOIN
FREE FOR
1 YEAR*

ADVICE
SUPPORT
PROTECTION
REPRESENTATION



WHY JOIN THE ASTI?

- We are the only union working exclusively for second-level teachers.
 - We stand up for your professional status.
 - We provide expert advice, support and legal representation as needed.**
 - We consult you – surveys, ballots, representative networks.
 - We fight to protect your working conditions and integrity.
 - We have negotiated financial offers for you.
 - We provide training.
 - We achieved fast-tracked CIDs.
 - We took strike action to advance equal pay for equal work.
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ASTI MEMBERSHIP GIVES YOU

- First year of union membership free – no payment necessary.*
- A substitute placement service all year round.
- Information meetings for new teachers.
- Any question answered – big or small.
- Website members' area – log in for additional benefits.
- *ASTIR* magazine – updates on developments in your profession.
- ASTI diary including guide to your terms and conditions.
- Low cost credit card.
- Low cost car, house, health and travel insurance.
- Money off optical and dental treatments.
- Access to a range of grants and supports.
- Professional development/training opportunities.
- Access to income protection scheme.
- A say in the development of education and teaching.
- A career-long support network.

* subject to criteria, see www.asti.ie/join

** ASTI has a pre-existing issue policy which means that we can only provide assistance relating to issues that have arisen after the date of joining. When you join the ASTI, you will be able to access ASTI help and support for any work-related issues that you may encounter in the future.

WHAT KIND OF CONTRACT DO I HAVE?

There are different types of contracts given to teachers. These include:

A FIXED-TERM CONTRACT should only be given when the need for the teacher's service is genuinely a temporary one. A fixed-term contract can lead to a continuous (permanent) contract in certain circumstances.

A PROBATIONARY CONTRACT may be given to teachers entering employment in a school for the first time.

A CONTINUOUS CONTRACT is given to teachers who hold permanent full-time positions having completed the probation period satisfactorily.

A CONTRACT OF INDEFINITE DURATION (CID) may be given to teachers who have completed two consecutive years in a school, whose jobs are viable for a third year, and where there are no written objective justifiable grounds for not giving a third year. CIDs are subject to certain criteria. Once granted, a CID provides the same terms and conditions as a continuous contract (*pro rata*).

GOT A QUESTION?

Beginning a career as a teacher brings much uncertainty. How can I find work? What type of contract do I have? What subjects can I teach? What are my rights and entitlements? What should I be paid? The ASTI is here to answer these questions and any other questions you have, as well as to offer advice, guidance and assistance to you throughout your career.

Contact us: 01 6040160 or email: info@asti.ie
KEEP UP TO DATE: www.asti.ie



JOIN ONLINE
<https://www.asti.ie/join/>

First year of union membership free.*
A Substitute Placement Scheme all year round.

*subject to criteria, see www.asti.ie/join

ASTI MEMBERSHIP APPLICATION FORM

FOR DEPARTMENT/ETBI PAID-TEACHERS*

The ASTI needs to process your personal data, as required, for the purposes of enabling us to consider your application for membership and, once accepted, to administer your membership. Without such processing, it would not be possible for the ASTI to consider your application and administer your membership. Information regarding the legal basis for any such processing, the period of time for which your personal data will be retained and related matters is set out in the ASTI Privacy Policy at www.asti.ie. For queries regarding the ASTI and your data, including the withdrawal of consent under data protection legislation, contact dpof@asti.ie

RETURN THIS APPLICATION FORM DIRECTLY TO ASTI HEAD OFFICE



* School-paid teachers (ie. teachers not paid by the Department/ETBI) should fill out the ASTI Membership Application Form for School-Paid Teachers.

PLEASE COMPLETE USING BLOCK CAPITALS

1	Full name:	
2	Home address:	
	Eircode:	
3	Payroll number:	
4	Personal telephone:	
5	Email address:	
6	Date of birth:	
7	Current school:	
8	Position held:	SECOND-LEVEL TEACHER
9	Town/city:	
10	Are you being paid by:	
	(Please tick <input checked="" type="checkbox"/> box)	<input type="checkbox"/> a) Department <input type="checkbox"/> b) ETBI
11	Is this your first second-level teaching position?	<input type="checkbox"/> Yes <input type="checkbox"/> No
12	Teaching Council registration number:	
13	Membership category	

CONTRACT TYPE

Tick ☒ one box

FORTNIGHTLY DEPT SALARY DEDUCTION

MONTHLY/FORTNIGHTLY ETBI SALARY DEDUCTION

Permanent or temporary whole time
(not CID) ☐

CID 18 hours or more ☐

CID 11 hours or more but
less than 18 hours ☐

CID less than 11 hours ☐

Fixed-term pro-rata contract
(regular part-time) 11 or more hours ☐

Fixed-term pro-rata contract
(regular part-time) less than 11 hours ☐

Substitute teacher part-time contract
(not PRC or RPT) ☐

0.76%
of basic salary
(capped at 1.05% of
1st point of pre-2011
salary scale)

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of basic salary
(capped at 1.05% of
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salary scale)

Deduction from salary by Department/ETBI is to commence as soon as possible. Teachers not on full salary will be deducted a pro-rata amount (i.e. 0.76% of their pro-rata salary).

You may be eligible for the ASTI's fee waiver scheme for new teachers – subject to certain criteria – see Section 21.

EXAMPLES OF SUBSCRIPTION PAYMENTS

A member receiving a basic salary of €42,841 (gross basic salary) pays .76% of salary, amounting to €325.60 p.a. or approx. €12.49 per fortnight. Any member receiving a basic salary of over €59,211 has their subscription capped at 1.05% of 1st point of pre-2011 salary scale which currently (August 2025) amounts to €450 p.a. or approx. €17.26 per fortnight.

Student member (PME students or students
in teacher training college/university) ☐

Nil

Nil

Student applicants: Expected year of graduation

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14 Do you hold a PME/PDE/HDip in Education? ☐ Yes ☐ No

If "No" please state equivalent qualification held:

Where acquired:

Year:

15 Degree qualification:

Where acquired:

Year:

16 If you have at any time been a member of the ASTI, please state:

(a) School:

Town/city:

(b) Reason for leaving:

17 Are you or have you been a member of any other trade union**? ☐ Yes ☐ No

If "Yes", name of union:

Period of Membership e.g. 2022 – 2023 —

****** The ASTI, as an affiliate of the Irish Congress of Trade Unions (ICTU), is bound to apply Paragraph 46 of the ICTU Constitution. Paragraph 46 requires the ASTI to consult with other unions, prior to taking an individual applicant into membership, where, at the time of application, the applicant is or was a member of another union. The ASTI requires this information in order to process your application for membership. For more information see the ASTI Data Protection Policy www.asti.ie.

18 Declaration: I agree to be bound by the rules of the ASTI

Signature:

Date: / /

Signature of proposer:

Signature of seconder:

Please note that your proposer and seconder must be ASTI members.

19 FOR TEACHERS PAID BY THE DEPARTMENT OF EDUCATION

This section must be signed by applicants for membership who are paid an incremental salary by the Department of Education.

I hereby authorise the Payroll Division of the Department of Education to make a deduction directly from my salary/pension in respect of the ASTI membership subscription and to pay this amount to the ASTI on my behalf. I understand and agree that:

- The deduction at source facility is being made available solely as a matter of convenience to me.
- Beyond paying the sums deducted to the ASTI, the Department of Education accepts no responsibility of any kind in the matter.
- The deduction is to commence as soon as possible, and is to continue until and unless I serve further written notice to the ASTI.***
- The ASTI has the right to alter the amount of this deduction in line with agreed amendments in the rate of subscription.
- Any arrangements for refund of deductions or collection of arrears are to be made directly with the ASTI and the Department of Education will not be responsible for such matters.
- It is my own responsibility to ensure that the correct deduction is made from my salary/pension and to notify the ASTI if I wish to amend or cancel the deduction from my salary/pension.
- There may be a delay in commencing or ceasing my deduction due to payroll scheduling and the fact that amendments to mandates are submitted to the Department of Education on a monthly basis.
- I will correspond directly with the ASTI in relation to the deduction from my pension/salary or the product that I am availing of.

Signature:

Date: / /

******* If your pay source changes from Department paid to ETBI/School paid your deduction will automatically stop. Please contact the ASTI ASAP to ensure continuation of your ASTI membership.

20

Signature:

21

Signature:

22

Signature:

23

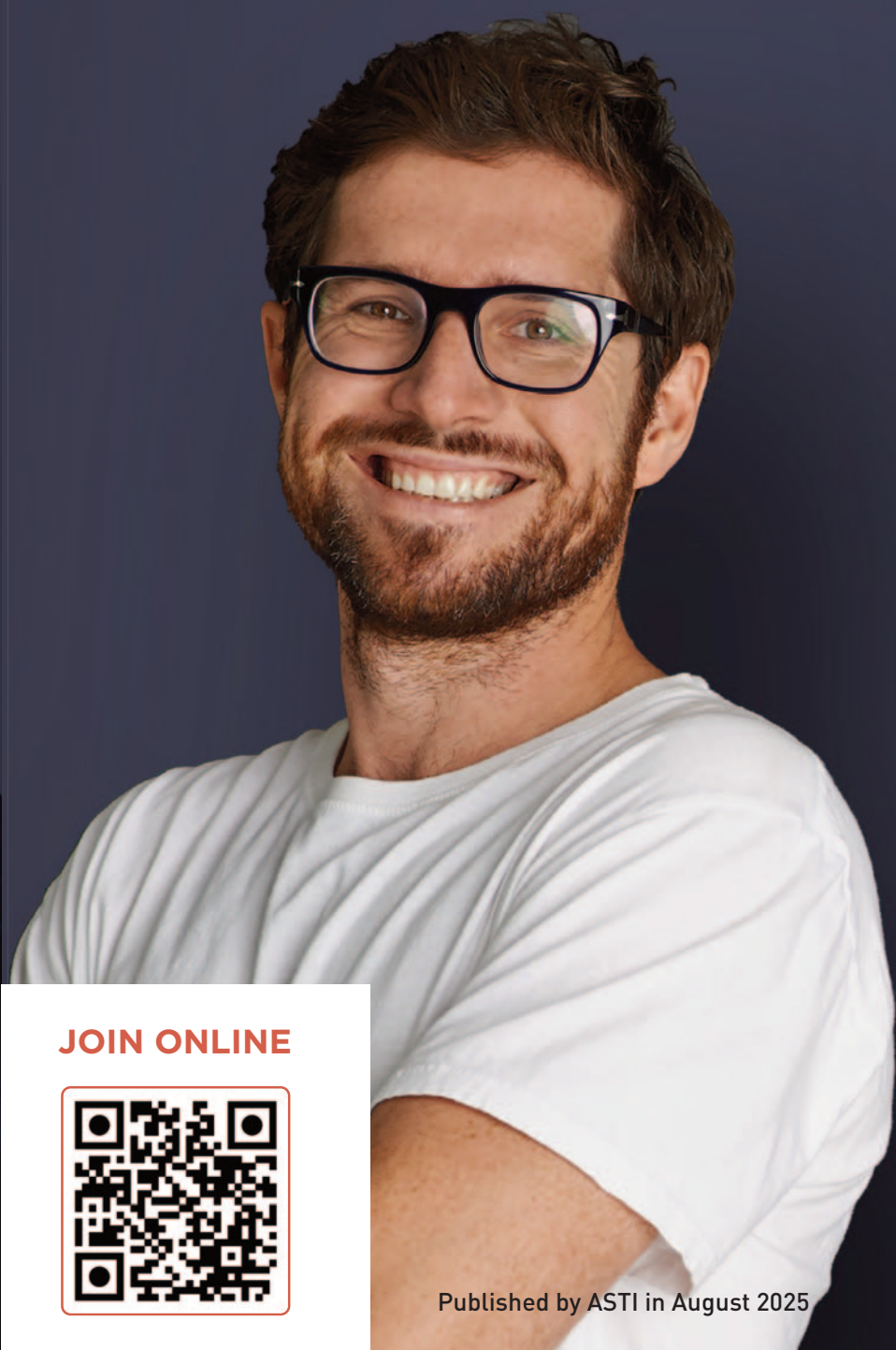


SCAN ME

**FIRST YEAR
FREE
- NO PAYMENT
NECESSARY***



**DID YOU KNOW
YOU CAN
JOIN ASTI
ONLINE?**



JOIN ONLINE



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by Licensee

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Membership Section
ASTI

Thomas MacDonagh House
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Business Reply Service
Dublin 8
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in Republic of Ireland

