

STRICTLY CONFIDENTIAL TO MEMBERS



Preliminary Agenda

**Motions for
Annual Convention
2021**

**AMENDMENTS TO MOTIONS FOR
ANNUAL CONVENTION, 2021
MUST BE SUBMITTED TO THE GENERAL SECRETARY,
TO REACH HEAD OFFICE NOT LATER THAN
JANUARY 31st 2021 (RULE 72(d)).**

Branches may asterisk **eight** motions from the Preliminary Agenda indicating their choice in order of priority.

**Motions which are already Association Policy
have been annotated.**

SALARIES AND ALLOWANCES, POSTS OF RESPONSIBILITY, SUPERANNUATION, REDEPLOYMENT

SALARIES AND ALLOWANCES

1. That teachers who were obliged to commence their careers by accepting temporary positions as substitutes for permanent teachers on maternity/study leave be given incremental credit for such service.

**Bray (Steering Committee Note:
Some such provision already exists)**

2. That the ASTI, in light of the Covid-19 pandemic, where teachers are classified as frontline workers, demand equality of pay for all teachers.

Cork South Paddy Mulcahy

3. That the ASTI pursue as a matter of urgency, the rollout of a national scheme for all post-primary teachers to enable receipt of appropriate expenses for the purchase and upgrade of IT equipment, to facilitate remote learning.

Cork South Paddy Mulcahy

4. That the ASTI demand that privately paid teachers, who are registered with the Teaching Council and have taught since before 2011, must be placed on the pre 2011 pay scale should they become DES paid.

Dublin South 2

5. That the ASTI negotiate with the DES for the provision of full substitution cover for teachers attending SLAR meetings.

Dublin South Central

6. That the ASTI negotiate with the Department of Finance and Revenue a tax incentive/relief, similar to the 'bike to work scheme' whereby teachers can recoup some or all of the costs of upgrading and investing in technology and equipment annually for teaching purposes.

Dublin South Central

7. That teachers employed post 2011 have their pay and pension conditions restored to the same levels of teachers employed prior to 2011.

Dungarvan. (Already Policy)

8. That the ASTI recommend rejection of any successor to the PSSA which does not provide a clear and swift return to pay parity for post 2011 teachers.

Kildare

9. That the ASTI demand the withdrawal of department circular 0053/2020, which reinforces unequal pay, and demand equal pay for all teachers in any additional supervision and substitution arrangements.

Kildare

10. That the ASTI ballot its members on withdrawing cooperation with the additional supervision and substitution outlined in department circular 0053/2020 if the Department of Education and Skills refuses to pay post 2011 teachers the same remuneration as a pre 2011 teacher for these duties.

Kildare

11. That the ASTI demand the restoration of incremental credit and repayment of monies lost as a result of the punitive imposition of FEMPI cuts on ASTI members.

Kildare (Already Policy)

12. That, in keeping with the practice in other professions, the ASTI seek to negotiate payment for teaching work carried out by student teachers during their Postgraduate Master of Education course.

Stillorgan

13. That the ASTI negotiate the introduction of a Masters Allowance to all teachers who have completed the 2 year Masters in Education since 2012.

Kildare (Already Policy)

14. That the ASTI call on the DES to provide a comprehensive package of funding, devices and practical supports for all schools and teaching staff in order to facilitate the practice of blended teaching and learning going forward.

Tullamore

POSTS OF RESPONSIBILITY

15. That the ASTI demand that all holders of Assistant Principal 2 positions get 2 hours off timetable to carry out their duties.

Carbery

16. That the ASTI seek greater oversight in the selection processes for Assistant Principal 1 and Assistant Principal 2 posts, by the inclusion of an independent auditor and overseer at interviews.

Carbery

17. That the ASTI seek an immediate review of the current selection criteria for appointments to posts of responsibility, with a view to the reinstatement of seniority and experience as major determinants of suitability for appointment.

(Dublin North West, Galway)

18. In light of the recent pandemic and to reflect the increase in workload for teachers, this Convention demands an increase in the number of AP 1 and AP2 posts allocated to second level schools.

Dublin South County

19. That the ASTI demand that the coordinators of the new Special Educational Needs Model be allocated additional time equal to 10% of the overall allocation of Special Educational Needs hours in the school for coordination and administration of same. **Dungarvan**

20. That the ASTI negotiate with the DES with a view to arranging that a time allowance be granted for Year Heads in Voluntary Secondary Schools in order to carry out their duties. **Mullingar**

22. That ASTI run an awareness campaign for the post 2012 teachers to raise awareness of the significantly reduced pension entitlements as a result of being members of the single public service pension scheme.

Dublin North West

23. That ASTI negotiate restoration of the pension scheme for all teachers to pre-2004 levels in the interest of equality.

Dublin North West

REDEPLOYMENT

24. That a committee be formed to survey ASTI members regarding commuting, geographical proximity to their place of work and opportunities for redeployment. The results of this survey to be used to support a demand to the DES for implementation of a nationwide voluntary redeployment scheme.

Fermoy

SUPERANNUATION

21. That the ASTI demand the restoration of pre-2013 pension schemes for teachers who have been employed since 2013. **Carbery**

SECTION II

CONTRACTS OF INDEFINITE DURATION, PART-TIME AND FIXED TERM TEACHERS, CLASS SIZE, CONDITIONS OF WORK

CONTRACTS OF INDEFINITE DURATION

25. That the ASTI campaign for CID rights for teachers who have completed one year teaching service.

Kildare

32. That the ASTI negotiate with the Department of Education and Skills with the aim of establishing an independent and mandatory audit for each school of teachers' psycho-social hazards and stresses.

Drogheda Sean Higgins

PART-TIME AND FIXED TERM TEACHERS

26. To combat the increased casualisation of the teaching profession, that contracts for all part-time and newly qualified teachers should be for a minimum of 12 hours 40 minutes.

Kildare

33. That the ASTI negotiate with the Department of Education and Skills to ensure that no WSE Inspection or Subject Inspections take place during the period between the 1st of May and the end of the academic year.

Drogheda Sean Higgins.

34. That the ASTI ballot its members on withdrawing cooperation of ASTI members with WSE/MLL & Subject Inspections scheduled to take place in the time period from the 1st May to the end of the academic year.

Kildare

CLASS SIZE

27. That the ASTI adopt a policy of maximum class size of 24 students for general subjects and a maximum class size of 20 students for all practical subjects.

Wexford Tony Boland

28. That the ASTI include Computer Science and Leaving Certificate Physical Education as practical subjects and limit them as such.

Dublin North West

35. The ASTI insists that the Department of Education and Skills provide every school with a dedicated Systems Administrator to care for the upkeep, configuration and operation of computer systems and servers within the school.

Dublin North East

36. The ASTI insists that the Department of Education and Skills amend the relevant circulars and agreements so that School Management must recognise time spent on the following when planning for and administering the 33 Croke Park hours:

- Preparing for staff meetings, subject department meetings and SSE meetings,
- Implementing and administering tasks resulting from staff meetings, subject department meetings and SSE meetings,
- Preparing data and presentations resulting from staff meetings, subject department meetings and SSE meetings,
- Attendance at educational conferences and in-service training that take place outside of school hours.

Dublin North East

CONDITIONS OF WORK

29. That the ASTI negotiate a reduction in timetabled teaching hours in favour of more planning and collaboration time to best facilitate effective engagement with the expectations and objectives of school self-evaluation, Junior Cycle reform and Wellbeing reform.

Bray

30. That the ASTI commission research to examine the role that gender plays in determining teachers' pay, pensions and working conditions, the findings to be reported back to convention on completion.

Carbery

31. That the ASTI engage with the DES in order to make possible the sharing of parental leave where both parents teach in different schools.

Cork South Paddy Mulcahy

37. The ASTI insists that interview panels provide candidates with genuine formative feedback in order to help candidates to develop professionally.

Dublin North East

38. The ASTI insists that all applicants to a position advertised in a school must be contacted within 7 days of the application closing date to advise them whether they have been invited to interview or not.
Dublin North East
39. That the ASTI Equal Opportunities Committee investigate issues around ageism in our schools.
Dublin North West
40. That the ASTI seek that the proposed Student and Parent Charter be extended to include teachers.
Dublin South 1
41. That the ASTI seek an opt out from the Supervision and Substitution scheme on an annual basis with regard to the teacher's personal circumstances.
Dublin South 1 (Already Policy)
42. In light of the extra duties placed on tutors who take on this role voluntarily, this Convention demands that school management review their duties, with a view to lessening their workload. **Dublin South County**
43. In light of the covid-19 pandemic, this Convention mandates the Safety, Health and Welfare Committee to campaign, plan and highlight the issue of teacher welfare and wellbeing in our schools and launch an information campaign to promote the various agencies who can help teachers in time of need.
Dublin South County
44. That the ASTI negotiate with the Department of Education and Skills an annual opt out from the Supervision and Substitution scheme to be available to all teachers after 15 years' service.
(Tullamore, Mullingar)
45. That the ASTI negotiate with the Department of Education and Skills an opt in or opt out from the Supervision and Substitution scheme on an annual basis.
(Wexford Tony Boland, Kildare, Galway)
46. That, the ASTI seek that the terms and conditions for the Supervision and Substitution Scheme for Post Primary school teachers be restored to the original conditions of the scheme when initially introduced.
Dungarvan
47. That the ASTI demand that the Department of Education and Skills publish statutory guidelines to ensure that school management bodies include in their admission policies details of the school's arrangements for students, who are not attending religious instruction, as required by Section 62.7.n of the Education (Admissions to Schools) Act 2018 and Article 44.2.4 of the Constitution. **Dublin South 2**
48. That, the ASTI demand that the Transition Year Programme be available to all second level students and remain a stand-alone year. **Dublin South Central**
49. This Convention calls on teachers not to stream classes from their homes and demands that school management does not pressurise teachers to do so.
Dublin South County
50. This Convention demands that the Department of Education and Skills take responsibility to its employees seriously by ensuring their health and safety is protected, by providing proper resources for teachers in times of a pandemic. **Dublin South County**
51. That the ASTI negotiate with the Department of Education and Skills to achieve an improved sick leave scheme. **Dungarvan**
52. That the ASTI negotiate with the Department of Education and Skills to achieve an improved bereavement leave scheme. **Dungarvan**
53. That the ASTI negotiate with the Department of Education and Skills to amend circular letter 19/00 relating to Bereavement Leave in order to allow the leave to be taken at the teacher's discretion within one calendar month of the bereavement. **Kildare**
54. That the ASTI insist that the DES conduct a comprehensive audit and inventory of all school buildings, infrastructure and facilities in the State as per the Programme for Government 2020 and that the specifications against which this audit is based and the findings of the audit be made publicly available before year end 2021 in the interest of health and safety, fairness and equality of opportunity for all. **Enniscorthy**
55. That an end be brought to the occasional practice in some schools of teaching 5th year students and 6th year students in the one class at senior cycle.
Enniscorthy

56. That the ASTI, through the mechanism of the Teachers' Conciliation Council, immediately begin negotiations with the relevant authorities to put in place by September 2021 two schemes:
 - a. Initiate a scheme whereby second level teachers may forego 1/7th of annual salary so that, on the seventh year of their teaching contract, they may take a break from teaching (for one year), while receiving a monthly payment equivalent to the sum which has been foregone over the previous six years (index-linked to national cost of living/rate of inflation) OR receive a sum of money equivalent to the 1/7th of salary which has been foregone.
 - b. In the final five years of a teacher's teaching service that he/she may choose to go to a half-time teaching contract while maintaining full pension contributions.

Fermoy
57. That the ASTI seek that no state funding be provided to fee-paying schools that do not offer privately-paid teachers the same pay scale and conditions as teachers who are paid by the Department of Education and Skills.

Fermoy
58. The shortcomings in school investment were highlighted this year by the challenges schools faced to reopen safely. In response to this the ASTI will reiterate its demand for the funding of non fee-paying voluntary secondary schools to be increased in line with funding of the ETB/Community/Comprehensive sectors.

Fermoy
59. That ASTI negotiate extended paid parental leave in the event of miscarriage, this leave to remain separate from present leave entitlements.

Galway (Already Policy)
60. That ASTI demand that the DES not implement new policies or initiatives that adversely impact on the workload of teachers.

Galway
61. That the ASTI negotiate with the Department of Education and Skills to provide a Job Sharing arrangement that meets the needs of teachers' personal circumstances.

Kildare
62. That the ASTI demand that implementation of the Student and Parent Charter Bill be forestalled unless there has been appropriate involvement by the teacher representative bodies as stakeholders in its implementation.

Fermoy
63. That the ASTI demand to be consulted and included in any discussions, relating to any policy formation affecting teachers, including the current Student and Parent Charter.'

New Ross
64. That the ASTI seek that the current bereavement leave entitlements be extended to include parents who are bereaved in the case of non-viable pregnancies.

Stillorgan
65. That, in the light of the introduction of the new Special Educational Needs (SEN) model, the ASTI approach the Department of Education and Skills (DES), with a view to providing adequate and meaningful training for all teachers without delay.

Stillorgan
66. That the ASTI approach other public sector unions with a view to exploring access to recognised paid leave for fertility treatment.

Stillorgan
67. That the ASTI demand that school management not send electronic communications to school staff at weekends, or on working days between the hours of 6pm and 8am except in absolute emergencies.

Waterford
68. That the ASTI set up a sub-committee to investigate the possibility of principals being appointed for a fixed term.

Waterford

EDUCATION, SCHOOL RESOURCES, TEACHING COUNCIL, CONTINUOUS PROFESSIONAL DEVELOPMENT, ASSESSMENT, CERTIFICATE FRAMEWORK

EDUCATION

69. This Convention demands an immediate increase in education investment and spending and an end to the shameful status of being bottom of the international league when it comes to the proportion of GDP spent on second level education.

Dublin South County

70. That the ASTI calls on the DES to review the system of for profit private publishers providing text books for courses and requests that it examines the viability of the State funding and producing generic & perennial text books.

Fingal

SCHOOL RESOURCES

71. That the ASTI negotiate that the ex-quota provision of guidance counsellors be reinstated in full.

Galway (Already Policy)

72. That ASTI demand that the DES undertake a comparative review of the Capitation Grants paid to voluntary secondary schools and other types of post primary school to ensure equality of resources for all teachers and pupils.

Clare (Already Policy)

73. That the ASTI call on the Department of Education and Skills in view of the pressures on the work-life balance of teachers and schools experienced during the Covid-19 Pandemic, not to issue circulars or routine communication to schools between 4 p.m. on Friday afternoon and 8 a.m. on Monday morning.

Dublin South 1

TEACHING COUNCIL

74. This Convention demands that all Teaching Council Disciplinary Hearing Panels have at least one practising, currently-employed teacher on each panel.

Dublin South County

CONTINUOUS PROFESSIONAL DEVELOPMENT

75. That the ASTI negotiate with the Department of Education and Skills to implement a scheme to promote the continuous professional development of teachers, where time invested in the completion of a certified summer course be given in lieu during the following school year up to a maximum of 3 days.

Kildare

ASSESSMENT

76. That the ASTI call on the DES and the SEC to remove forthwith the 'Assessment Task' associated with CBA2 in all Junior Cycle subjects.

Tullamore

CERTIFICATE EXAMINATIONS

77. That ASTI demand that the NCCA include depth of treatment and range of subject knowledge, in the design template of all future Leaving Certificate Specifications, including those currently under development.

Clare

78. That ASTI demand that the NCCA urgently review all recently developed Senior Cycle Specifications, which do not contain depth of treatment and range of subject knowledge in their Curriculum design. The Specifications to be reviewed to include Agricultural Science and Computer Science.

Clare

79. That the ASTI refuse to co-operate with any further changes to Senior Cycle until a full and comprehensive report on the new Junior Cycle is compiled, completed and fully discussed in joint meetings involving the DES, SEC, NCCA, TUI and ASTI.

**Cork South Paddy Mulcahy
(Requires ballot)**

80. That the ASTI reject any form of tracking or other monitoring, that predicts exam results for students.

Dublin South 2

81. That the ASTI demand an assurance that a full and comprehensive review of the implementation of the Junior Cycle framework be undertaken and published by an independent educational body prior to any further changes being proposed and/or implemented at Senior Cycle.

(Dublin South Central, Galway, Mullingar)

82. That the ASTI negotiate with the Department of Education and Skills to amend the structure of SLAR meetings to allow flexibility in the scheduling of SLAR meetings as deemed appropriate by subject departments.

Kildare

83. That the number of hours dedicated to Wellbeing at Junior Cycle be 300 hours over the 3 years of Junior Cycle, as was initially proposed.

Wexford Tony Boland

RULES AND CONSTITUTION, ORGANISATION AND ADMINISTRATION, MISCELLANEOUS

RULES AND CONSTITUTION

84. That rule 8 be amended in its final paragraph by deletion after the word “teachers” the words “who have or may assert the sole power to appoint or dismiss members of a school’s teaching staff”. The final paragraph of rule 8 to then read: Notwithstanding anything contained in parts (a), (b) and (c) above lay principal teachers shall not be eligible for membership of the Association.

Dungarvan

85. Branch Delegates

Rule 60

That rule 60 be amended with the addition of

“Only members who are serving teachers or honorary life members of the ASTI will be entitled to claim expenses for Convention.” after “each year.” and before “Credentials for delegates...”

The rule will then read:

Branch Delegates

60.

“The names and addresses of Branch delegates shall be forwarded by each Branch Honorary Secretary to the General Secretary so as to reach the General Secretary not later than January 31st in each year. Only members who are serving teachers or honorary life members of the ASTI will be entitled to claim expenses for Convention. Credentials for delegates shall be sent by the General Secretary to delegates along with the Convention Programme. In the event of an elected delegate being unable to act, a substitute may be appointed by the Branch, in which case the delegate withdrawing must return the delegate’s credentials to the General Secretary who will then issue credentials to the substitute.”

If passed, this motion would require as a consequence changes to rules 14(b), 159 and 160 as follows:

Rule 14(b) to be amended with the addition of “(iii) to claim expenses for Convention” after “(ii) to vote on any ballot on industrial action or to be a candidate in any election for Trusteeship of the Association”

The rule will then read:

“Emeritus members shall have the power to exercise all the rights and privileges of all members except the right

- (i) to act as a Branch Officer, as a member of Standing Committee or as a representative on the Central Executive Council
- (ii) to vote on any ballot on industrial action or to be a candidate in any election for Trusteeship of the Association
- (iii) to claim expenses for Convention.”

Rule 159 to be amended with the addition of “who are serving teachers or honorary life members of the ASTI” between “delegates to Convention” and “Deputations”.

The rule will then read:

159.

“Travelling expenses shall be allowed to members of the Central Executive Council, Standing Committee, delegates to Convention who are serving teachers or honorary life members of the ASTI, Deputations, and Sub-committees and Convenors of Educational Sub-committees (who shall be allowed expenses for not more than two meetings per year) who are required to travel in order to attend such meetings. Where no suitable public transport is available to members travelling to meetings, the Honorary Treasurer may allow a mileage allowance, such allowance to be decided from time to time by the Standing Committee.”

Rule 160 to be amended with the addition of “who are serving teachers or honorary life members of the ASTI” between “delegates to Convention” and “Deputations”

The rule will then read:

160.

“Members of CEC, Standing Committee, delegates to Convention who are serving teachers or honorary life members of the ASTI, Deputations, and Sub-committees (except Educational sub-committees) shall be allowed personal expenses at a rate to be determined by Standing Committee and approved by Convention.”

Galway

86. That Rule 96 pertaining to Standing Committee be amended as follows:

Part (c): Delete the words following “The branch elections of representatives to Standing Committee shall be by...” and replace with “postal ballot of the members of the ASTI of the region in accordance with rule (f) below.”

Part (g): Delete the words “branch meetings” and replace with “postal ballots”.

Rule 96 to then read “(a) The President, Vice-President, Honorary Treasurer, Immediate Past-President (from August 1st to the end of next Annual Convention), President Elect (from Annual Convention to July 31st), Honorary National Organiser and regionally elected representatives shall be members of Standing Committee. Members may not hold office concurrently as regionally elected representatives and as President, Vice-President, Honorary Treasurer, President-Elect or Honorary National Organiser.

(b) For the purposes of electing representatives to Standing Committee on a regional basis, the branches of the Association shall be divided into eighteen regional divisions as defined in Appendix C of the Rules and Constitution of the ASTI.

(c) The branch elections of representatives to Standing Committee shall be by postal ballot of the members of the ASTI of the region in accordance with rule (f) below.

(d) Members in the branches in the regions defined in Appendix C of the Rules and Constitution of the ASTI, shall elect a member from the region to Standing Committee; such election shall be held in accordance with (c) above in the respective region during the period commencing not more than eight weeks before the first day of Annual Convention and ending not less than two weeks before the first day of Annual Convention and the elected member shall take up office at the end of Annual Convention.

(e) Candidates for election as regionally elected representatives on Standing Committee shall be nominated from amongst those who are full members of the Association for at least two years, by a branch in the relevant region or by 50 members in a branch or branches in the relevant region. Notice of

nomination shall be given, on the appropriate nomination form, to the General Secretary not later than 7th January of the year in which the election is scheduled. Copies of the appropriate nomination form shall be available from the General Secretary. Not later than 31st January, the General Secretary shall forward to each branch secretary in the appropriate region the names of those candidates duly nominated for election in that region.

(f) The elections shall be conducted and the votes counted in accordance with procedures approved by CEC from time to time.

(g) The successful candidate shall be the one securing the highest cumulative vote cast at the postal ballots in the respective region.

(h) The term of office for regionally elected representatives shall normally be two years and a member may be re-elected to serve for a maximum of three consecutive full terms. Members of Standing Committee who serve as regionally elected representatives for the maximum number of consecutive terms shall have the right to stand for election to office as regionally elected representatives after a minimum period of one term out of office. At the end of the first year of the first term of office of the regionally elected representatives on Standing Committee, half of the seats of the regionally elected representatives, chosen in alternate numerical sequence, shall become vacant and an election shall be held to fill such vacant seats; all subsequent terms of office for all regionally elected representatives on Standing Committee shall be of two years’ duration other than in the case of a by election as provided for in (i).

(i) In the event of a vacancy for a regionally elected representative on Standing Committee arising, other than at the end of a term of office, such vacancy shall be filled by election held within 70 school days of the vacancy occurring. The timetable for nominating candidates and for the conduct of the ballot will be as decided by Standing Committee. The organisation of the ballot shall be in accordance with the standard procedures as approved from time to time. The successful candidate shall serve until the expiry of the term of office of the representative from the relevant region.

(j) Regionally elected representatives on Standing Committee shall have the right to attend branch meetings in their regions, and the role and activities of regionally elected representatives of Standing Committee shall otherwise be as defined by Standing Committee from time to time.

(k) A review of regional electoral divisions and procedures shall be undertaken by a special committee, consisting of the Honorary National Organiser and five members, elected by Convention for that purpose every five years. **Wicklow**

91. That the ASTI recommend that the Honorary National Organiser convene a meeting of the Regional Organisers and the Honorary Life members in September each year to determine how they may assist collectively in promoting the ASTI through school and branch visits in liaison with the Regional Standing Committee Representatives. **Dungarvan**

92. That delegates accredited to Annual Convention be required to sign in for all sessions. **Dungarvan**

93. That the election of vice president be held on the last day of Convention. **Enniscorthy**

94. That time be allotted for vice presidential candidates to make a speech before voting commences. **Enniscorthy**

ORGANISATION AND ADMINISTRATION

87. That the A.S.T.I contact all relevant/main media outlets to request that any discussion relating to the teaching profession be fair, balanced and mindful of the wellbeing and mental health of teachers and in all instances should refrain from allowing the discussion disintegrate into teacher bashing. **Desmond**

88. That the ASTI establish a sub-committee to investigate the role of principals and deputy principals and their continued membership of the ASTI and report back to CEC in January 2022. **Dublin North West**

89. This Convention calls for the election of a Branch Rejuvenation Committee to look at attendance at meetings and how we can boost membership engagement, to modernise and make them more relevant to our members. This Committee will report to Convention in 2022. **Dublin South County**

90. This Convention calls for the election of a committee, to review the structures and workings of the ASTI, and devise ways to modernise the union, and make it more relevant to the membership. This committee will report back to Convention in 2022. **Dublin South County**

95. That convention elect a sub-committee to report on length, organisation and structure of Annual Convention and that committee to report to Convention 2022 with its recommendations. **Fermoy**

96. That the ASTI begin the process of establishing a new branch for retired members, which will give those retired members the right to attend Convention in the same representative numbers as members of any other branch of the ASTI. **Galway**

97. That this Convention elect a Committee to draft proposals to change the Rules and Constitution of the ASTI pertaining to CEC, to the effect that members of CEC shall be elected by members of the ASTI from schools instead of from Branches, such rule changes to be placed on the agenda for Convention 2022. **Wicklow**

98. That this Convention elect a Committee to draft proposals to change the Rules and Constitution of the ASTI pertaining to Standing Committee, to the effect that Regional Representatives of Standing Committee shall be elected by postal ballot of the ASTI members of the respective regions, such rule changes to be placed on the agenda for Convention 2022. **Wicklow**

MISCELLANEOUS

99. That the ASTI join with other unions in a campaign to repeal the 1990 Industrial Relations Act, which inhibits Trade Unions' power over when, where & how they take action. **Fingal**
100. That the ASTI use whatever means at its disposal to have the Education Credit Union Limited revert to its previous title of ASTI Credit Union, as referenced in Rule 4 (q). **Fingal**