

A portrait of a young man with short brown hair, blue eyes, and a light beard, smiling warmly. He is wearing a dark suit jacket over a white collared shirt. The background is a solid dark blue-grey.

**JOIN  
FREE FOR  
1 YEAR\***

ADVICE  
**SUPPORT**  
PROTECTION  
**REPRESENTATION**



# WHY JOIN THE ASTI?

- We are the only union working exclusively for second-level teachers.
  - We stand up for teachers' professional status.
  - We provide expert advice, support and legal representation as needed.\*\*
  - We consult you – surveys, ballots, representative networks.
  - We fight to protect your working conditions and integrity.
  - We have negotiated financial offers for you.
  - We provide training.
  - We achieved fast-tracked CIDs.
  - We took strike action to advance equal pay for equal work.
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## ASTI MEMBERSHIP GIVES YOU

- First year of union membership free – no payment necessary.\*
- A substitute placement service all year round.
- Information meetings for new teachers.
- Any question answered – big or small.
- Website members' area – log in for additional benefits.
- *ASTIR* magazine – updates on developments in your profession.
- ASTI diary including guide to your terms and conditions.
- Low-cost credit card.
- Low-cost car, house, health and travel insurance.
- Money off optical and dental treatments.
- Access to a range of grants and supports.
- Professional development/training opportunities.
- Access to income protection scheme.
- A say in the development of education and teaching.
- A career-long support network.

\* subject to criteria, see [www.asti.ie/join](http://www.asti.ie/join)

\*\* ASTI has a pre-existing issue policy which means that we can only provide assistance relating to issues that have arisen after the date of joining. When you join the ASTI, you will be able to access ASTI help and support for any work-related issues that you may encounter in the future.

# WHAT KIND OF CONTRACT DO I HAVE?

There are different types of contracts given to teachers. These include:

**A FIXED-TERM CONTRACT** should only be given when the need for the teacher's service is genuinely a temporary one. A fixed-term contract can lead to a continuous (permanent) contract in certain circumstances.

**A PROBATIONARY CONTRACT** may be given to teachers entering employment in a school for the first time.

**A CONTINUOUS CONTRACT** is given to teachers who hold permanent full-time positions having completed the probation period satisfactorily.

**A CONTRACT OF INDEFINITE DURATION (CID)** may be given to teachers who are paid by the Department of Education and Youth or an ETB, who have completed two consecutive years in a school, whose jobs are viable for a third year, and where there are no written objective justifiable grounds for not giving a third year. CIDs are subject to certain criteria. Once granted, a CID provides the same terms and conditions as a continuous contract (*pro rata*).

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## GOT A QUESTION?

Beginning a career as a teacher brings much uncertainty. How can I find work? What type of contract do I have? What subjects can I teach? What are my rights and entitlements? What should I be paid? The ASTI is here to answer these questions and any other questions you have, as well as to offer advice, guidance and assistance to you throughout your career.

Contact us: 01 6040160 or email: [info@asti.ie](mailto:info@asti.ie)  
KEEP UP TO DATE: [www.asti.ie](http://www.asti.ie)



JOIN ONLINE  
<https://www.asti.ie/join/>

First year of union membership free.\*  
A Substitute Placement Scheme all year round.

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# ASTI MEMBERSHIP APPLICATION FORM

## FOR SCHOOL-PAID TEACHERS\*

The ASTI needs to process your personal data, as required, for the purposes of enabling us to consider your application for membership and, once accepted, to administer your membership. Without such processing, it would not be possible for the ASTI to consider your application and administer your membership. Information regarding the legal basis for any such processing, the period of time for which your personal data will be retained and related matters is set out in the ASTI Privacy Policy at [www.asti.ie](http://www.asti.ie). For queries regarding the ASTI and your data, including the withdrawal of consent under data protection legislation, contact [dpo@asti.ie](mailto:dpo@asti.ie)

RETURN THIS APPLICATION FORM DIRECTLY TO ASTI HEAD OFFICE

(enclosing the relevant subscription – see below)



\* Teachers paid by the Department/ETBI should fill out the ASTI membership form for Department/ETBI-paid teachers.

### PLEASE COMPLETE USING BLOCK CAPITALS

1	Full name:	
2	Home address:	
	Eircode:	
3	Payroll number:	
4	Personal telephone:	
5	Email address:	
6	Date of birth:	
7	Current school:	
8	Position held:	SECOND-LEVEL TEACHER
9	Town/city:	
10	Is this your first second-level teaching position?	<input type="checkbox"/> Yes <input type="checkbox"/> No
11	Teaching Council registration number:	
12	Membership category:	

### SUBSCRIPTION RATES FOR SCHOOL-PAID TEACHERS

CONTRACT TYPE	Tick <input checked="" type="checkbox"/> one box	PAYMENT DUE ON APPLICATION	ANNUAL SUBSCRIPTION 2025/26**
Permanent/temporary whole time	<input type="checkbox"/>	¼, ½ or full sub	€450
CID 18 hours or more	<input type="checkbox"/>	¼, ½ or full sub	€450
CID 11 hours or more	<input type="checkbox"/>	¼, ½ or full sub	Fraction of 22 hours [e.g., 11 hours is 11/22 = half subscription = €225 p.a. (August 2025)]
CID less than 11 hours	<input type="checkbox"/>	¼, ½ or full sub	Fraction of 22 hours [e.g., 11 hours is 11/22 = half subscription = €225 p.a. (August 2025)]
Fixed term 11 hours or more	<input type="checkbox"/>	¼, ½ or full sub	Fraction of 22 hours [e.g., 11 hours is 11/22 = half subscription = €225 p.a. (August 2025)]
Fixed term less than 11 hours	<input type="checkbox"/>	¼, ½ or full sub	Fraction of 22 hours [e.g., 11 hours is 11/22 = half subscription = €225 p.a. (August 2025)]
Substitute teacher	<input type="checkbox"/>	€50.85	€50.85

You may be eligible for the ASTI's fee waiver scheme for new teachers – subject to certain criteria – see Section 18.

Return this form with cheque, bank draft, postal order OR to pay by credit/debit card tick here ☐ – you will then receive a letter/email from the ASTI with payment instructions.

\*\* Subscription is based on 1.05% of 1st point of pre-2011 salary scale, which currently (August 2025) amounts to €450 p.a.

For further information on subscription rates visit the Join section at [www.asti.ie](http://www.asti.ie)

**13** Do you hold a PME/PDE/HDip in Education? ☐ Yes ☐ No

If "No" please state equivalent qualification held:

Where acquired:

Year:

**14** Degree qualification:

Where acquired:

Year:

**15** If you have at any time been a member of the ASTI state:

(a) School:

Town/city:

(b) Reason for leaving:

**16** Are you or have you been a member of any other trade union?\*\*\* ☐ Yes ☐ No

If "Yes", name of union:

Period of Membership e.g., 2022 – 2023

\*\*\* The ASTI, as an affiliate of the Irish Congress of Trade Unions (ICTU), is bound to apply Paragraph 46 of the ICTU Constitution. Paragraph 46 requires the ASTI to consult with other unions, prior to taking an individual applicant into membership, where, at the time of application, the applicant is or was a member of another union. The ASTI requires this information in order to process your application for membership. For more information see the ASTI Data Protection Policy at [www.asti.ie](http://www.asti.ie).

**17** Declaration: I agree to be bound by the rules of the ASTI

Signature:

Date:

Signature of proposer:

Signature of seconder:

Please note that your proposer and seconder must be ASTI members.

**18** ELIGIBILITY FOR SUBSCRIPTION WAIVER FOR FIRST YEAR OF ASTI MEMBERSHIP

I was first appointed to a teaching position on or after 1st February 2012 and I am therefore not being paid qualification allowances. I am therefore applying to have my first year of ASTI membership subscription waived.

Signature:

Date:

## 19 ASTI-endorsed candidates to Seanad Éireann and the Teaching Council

With your consent we may provide the following contact details to ASTI-endorsed candidates seeking election to Seanad Éireann and the Teaching Council: email address, telephone number, postal address.

I hereby consent to the ASTI passing on my contact details to ASTI-endorsed candidates seeking election to Seanad Éireann and the Teaching Council and I understand that by consenting to this it will be revealed to such a candidate that I am a member of the ASTI.

Tick box and sign below to give your consent. ☐

Signature: \_\_\_\_\_

Date:   /   /

You may withdraw your consent at any time by contacting [dpo@asti.ie](mailto:dpo@asti.ie)

## 20 WOULD YOU LIKE TO JOIN REWARDS FOR ASTI MEMBERS?

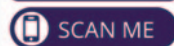
Rewards offers new ASTI members exclusive access to MyDoc, an online GP service, for 12 months, and other discounts, offers, competitions and more (Benefits). Rewards is run by Cornmarket Group Financial Services Ltd. (Cornmarket).

- To get more information about Rewards Benefits visit [Cornmarket.ie/asti-rewards/](http://Cornmarket.ie/asti-rewards/)
- For Rewards Membership Terms & Conditions visit [Cornmarket.ie/rewards-club-terms](http://Cornmarket.ie/rewards-club-terms)
- For Rewards Data Protection Statement visit [Cornmarket.ie/rewards-dps](http://Cornmarket.ie/rewards-dps).

All documents can be accessed by scanning the QR code opposite using the camera on your phone.

Tick here to join Rewards for ASTI members. ☐

By ticking here, you confirm that you agree to the Terms & Conditions and Data Protection Statement available above. Cornmarket will contact you about your Rewards. You can opt out at any time.



# THE PROFESSIONAL UNION FOR PROFESSIONAL TEACHERS



JOIN ONLINE

<https://www.asti.ie/join/>

Ireland's only union working exclusively  
for second-level teachers

SIGN UP FOR OUR SUBSTITUTE  
PLACEMENT SCHEME AT [WWW.ASTI.IE](http://WWW.ASTI.IE)

**FIRST YEAR  
FREE  
- NO PAYMENT  
NECESSARY\***



**DID YOU KNOW  
YOU CAN  
JOIN ASTI  
ONLINE?**



**JOIN ONLINE**



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ASTI

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